



# केन्द्रीय माध्यमिक शिक्षा बोर्ड

## CENTRAL BOARD OF SECONDARY EDUCATION

(शिक्षा मंत्रालय, भारत सरकार के अधीन एक स्वायत्त संगठन) (An Autonomous Organization under the Ministry of Education, Govt. of India)  
No. CBSE/Rectt. Cell/12(2)/2022/1855209-308 Dated: 21.09.2022

### NOTIFICATION

In continuation of Notification No. CBSE/RECTT.CELL/1(13)/2017/206-305 dated 01.01.2018, CBSE/RECTT.CELL/1(13)/2017/306-405 dated 01.01.2018, CBSE/RECTT.CELL/1(13)/2017/406-505 dated 01.01.2018 and CBSE/Rectt.Cell/12(2)/2022/180545-644 dated 24.05.2022, the Recruitment Rules for **Academics, Skill Education and Training Cadres** have been amended as per the approval of the Competent Authority of the Board.

The revised structure of Academics, Skill Education and Training Cadre is as under:-

Academics Cadre			
Name of Post	Sanction post	Method of Recruitment	Residency period
<b>Director</b> Level – 13 A (PB-4 ₹ 37400 +67000 + GP- ₹8900/-)	01	By promotion failing which by deputation	Three years regular service as Joint Secretary (Academic/Skill Education/ Training)
<b>Joint Secretary</b> Level – 13 (PB-4 ₹ 37400 +67000 + GP- ₹ 8700/-)	07	By promotion failing which by deputation/short term contract	Five years regular service as Deputy Secretary (Academic/Skill Education/ Training)
<b>Deputy Secretary</b> Level – 12 (PB-3 ₹ 15600 +39100 + GP- ₹ 7600/-)	08	75% by promotion failing which by deputation & 25% by deputation/short term contract	Five years regular service as Assistant Secretary (Academic/Skill Education/ Training)
	01 (Psychometrics)	By promotion failing which by deputation/short term contract	
<b>Assistant Secretary</b> Level – 11 (PB-3 ₹ 15600 +39100 + GP- ₹ 6600/-)	13	75% by promotion failing which by deputation & 25% by deputation/short term contract	Five years regular service as Analyst (Academic/Skill Education / Training)
	02 (Psychometrics)	By promotion failing which by deputation/short term contract	
<b>Analyst</b> Level – 10 (PB-3 ₹ 15600 +39100 + GP- ₹ 5400/-)	20	75% by direct recruitment failing which by deputation & 25% deputation/short term contract	--
	02 (Inclusive Education)	Deputation/short term contract	
	01 (Psychometrics)	Deputation/short term contract	

Skill Education Cadre			
Name of Post	Sanction post	Mode of Recruitment	Residency period
<b>Director</b> Level – 13 A (PB-4 ₹ 37400 +67000 + GP- ₹8900/-)	01	By promotion failing which by deputation	Three years regular service as Joint Secretary (Academic/Skill Education/ Training)
<b>Joint Secretary</b> Level – 13 (PB-4 ₹ 37400 +67000 + GP- ₹ 8700/-)	01	By promotion failing which by deputation	Five years regular service as Deputy Secretary (Academic/Skill Education/ Training)
<b>Deputy Secretary</b> Level – 12 (PB-3 ₹ 15600 +39100 + GP- ₹ 7600/-)	03	75% by promotion failing which by deputation & 25% by deputation/short term contract	Five years regular service as Assistant Secretary (Academic/Skill Education/ Training)

Contd..2/-



शिक्षा केन्द्र, 2, समुदायिक केन्द्र, प्रीत विहार, दिल्ली-110092  
"SHIKSHA KENDRA" 2, COMMUNITY CENTRE, PREET VIHAR, DELHI-110092

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# केन्द्रीय माध्यमिक शिक्षा बोर्ड CENTRAL BOARD OF SECONDARY EDUCATION

(शिक्षा मंत्रालय, भारत सरकार के अधीन एक स्वायत्त संगठन) (An Autonomous Organization under the Ministry of Education, Govt. of India)

-2-

<b>Assistant Secretary</b> Level – 11 (PB-3 ₹ 15600 +39100 + GP- ₹ 6600/-)	03	75% by promotion failing which by deputation & 25% by deputation/short term contract	Five years regular service as Analyst (Academic/ Skill Education / Training)
<b>Analyst</b> Level – 10 (PB-3 ₹ 15600 +39100 + GP- ₹ 5400/-)	09	75% by Direct Recruitment failing which by deputation & 25% by deputation/short term contract	--

Training Cadre			
Name of Post	Sanction post	Mode of Recruitment	Residency period
<b>Director</b> Level – 13 A (PB-4 ₹ 37400 +67000 + GP- ₹8900/-)	01	By promotion failing which by deputation	Three years regular service as Joint Secretary (Academic/ Skill Education/ Training)
<b>Joint Secretary</b> Level – 13 (PB-4 ₹ 37400 +67000 + GP- ₹ 8700/-)	02	By promotion failing which by deputation	Five years regular service as Deputy Secretary (Academic/ Skill Education/ Training)
<b>Deputy Secretary</b> Level – 12 (PB-3 ₹ 15600 +39100 + GP- ₹ 7600/-)	09	75% by promotion failing which by deputation & 25% by deputation/short term contract	Five years regular service as Assistant Secretary (Academic/ Skill Education/ Training)
<b>Assistant Secretary</b> Level – 11 (PB-3 ₹ 15600 +39100 + GP- ₹ 6600/-)	10	75% by promotion failing which by deputation & 25% by deputation/short term contract	Five years regular service as Analyst (Academic/ Skill Education / Training)
<b>Analyst</b> Level – 10 (PB-3 ₹ 15600 +39100 + GP- ₹ 5400/-)	06	75% by direct recruitment failing which by deputation & 25% by deputation/short term contract	--

The revised Recruitment Rules of Academics, Skill Education and Training Cadres are annexed herewith.

This issues with the approval of the Competent Authority of the Board.

  
(ANURAG TRIPATHI)  
SECRETARY

### Distribution:

1. Deputy Secretary to Chairperson, CBSE-for kind information of the Hon'ble Chairperson, CBSE.
2. CVO, CBSE/All Heads of Departments/Regional Directors of the Board.
3. IAFA/Joint Secretary (A&L)/Joint Secretary (Affiliation)/Joint Secretary (Coordination)/Joint Secretary (IT)/ Head (Media & PR), CBSE.
4. All the Regional Officers/Head of CoEs of the Board.
5. All officers of the Board upto the level of Section Officer.
6. DA (APAR/Vig./GSLI).
7. Hindi Cell, CBSE, Headquarter for Hindi Translation.
8. Scrap file/Guard File/Notice Board.

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"SHIKSHA KENDRA" 2, COMMUNITY CENTRE, PREET VIHAR, DELHI-110092





**RECRUITMENT RULES FOR THE POST OF "DIRECTOR" (ACADEMICS)**

1	2	3	4	5	6	7	8
NAME OF POST	NO OF POST	CLASSIFICATION	SCALE OF PAY (RS)	WHETHER SELECTION OR NON-SELECTION POST	AGE LIMIT	EDUCATION & OTHER QUALIFICATION	WHETHER AGE AND EQ PRESCRIBED FOR DIRECT RECRUITMENT WILL APPLY IN CASE OF PROMOTEES
Director (Academics)	01	Group 'A'	Pay Level-13A as per 7 <sup>th</sup> CPC (PB-4 Rs. 37400-67000 + GP of Rs 8900/- as per 6 <sup>th</sup> CPC)	Selection	56 years for deputation	<p><b>For Promotion:</b> Three Years regular service as Joint Secretary (Academics/ Skill Education/ Training).</p> <p><b>For Deputation:</b></p> <p><b>A. Essential:</b></p> <p><b>i. Educational Qualifications:</b></p> <ol style="list-style-type: none"> <li>1. Post Graduate Degree in any discipline from a recognized University/ Institute.</li> <li>2. B.Ed. degree from a recognised University/Institute</li> <li>3. NET/SLET or equivalent or Doctorate Degree.</li> </ol> <p><b>ii. Experience:</b></p> <ol style="list-style-type: none"> <li>1) Holding analogous post. <b>OR</b> Minimum of 03 years of experience in the Pay Level-13 as per 7<sup>th</sup> CPC (PB-4 Rs. 37400-67000 + GP 8700/- as per 6<sup>th</sup> CPC) or equivalent</li> <li>2) Total 15 Years' experience in a Govt. Institution/ University/ Organisation/ PSUs/ Autonomous Body/ Statutory Body with relevant experience in Teaching/Academic Administration / Industry/ Research/ Professional.</li> </ol> <p><b>B. Desirable:</b></p> <ol style="list-style-type: none"> <li>1. M.Ed./M. Phil. or equivalent.</li> <li>2. Contribution to educational innovation, curricula design &amp; technology mediated teaching learning process.</li> <li>3. Experience in organizing seminars, in service courses, orientation programmes for teachers, Symposia etc. at National/International Level.</li> <li>4. Experience in handling Academic/ Administration/ Legal/ Establishment/ RTI matters.</li> <li>5. Good Academic acumen, Creativity, Writing, Presentation, Analytical and Communication skills.</li> </ol>	No
PERIOD OF PROBATION, IF ANY	METHOD OF RECTT. WHETHER BY DIRECT RECTT. OR BY DEPUTATION & % OF THE VACANCIES TO BE FILLED BY VARIOUS METHODS		IN CASE OF RECTT. BY PROMOTION/ DEPUTATION GRADES FROM WHICH PROMOTION/ DEPUTATION TO BE MADE		IF A DEPARTMENTAL PROMOTION COMMITTEE EXISTS WHAT IS ITS COMPOSITION		CIRCUMSTANCES IN WHICH UPSC TO BE CONSULTED IN MAKING RECTT.
9	10		11		12		13
N.A.	By promotion falling which by deputation		As per column 07		<ol style="list-style-type: none"> <li>1. Secretary (SE&amp;L), Ministry of Education</li> <li>2. Chairperson, CBSE</li> <li>3. Joint Secretary (SE&amp;L), Ministry of Education</li> <li>4. Representative of SC/ST/Minority</li> <li>5. Commissioner KVS/ Commissioner NVS</li> </ol>		NA

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## RECRUITMENT RULES FOR THE POST OF "JOINT SECRETARY" (ACADEMICS)

NAME OF POST	NO. OF POST	CLASSIFICATION	PAY BAND AND GRADE PAY /PAY SCALE	WHETHER SELECTION POST OR NON-SELECTION POST	AGE LIMIT	EDUCATIONAL AND OTHER QUALIFICATIONS																	
1	2	3	4	5	6	7																	
							<p><b>For Promotion:</b> Five Years regular service as Deputy Secretary (Academics/Skill Education/Training).</p> <p><b>For Deputation/Short term Contract:</b></p> <p><b>A. Essential:</b></p> <p>i. Educational Qualifications:</p> <ol style="list-style-type: none"> <li>1. Post Graduate Degree in the relevant subjects/areas from a recognized University/ Institute.</li> <li>2. B.Ed. degree from a recognized University/ Institute.</li> <li>3. NET/SLET or equivalent or Doctorate Degree</li> </ol> <p>ii. Experience:</p> <p>(1) Holding analogous post</p> <p style="text-align: center;"><b>OR</b></p> <p>Minimum of 03 years' experience in Level-12 as per 7<sup>th</sup> CPC (PB-3 Rs. 15600-39100 + GP 7600 as per 6<sup>th</sup> CPC) or equivalent.</p> <p>(2) Experience as per (1) above should be in a Govt. Institution/ University/ Organisation/ PSUs/ Autonomous Body/ Statutory Body with relevant experience in Teaching/Academic Administration / Industry/ Research</p> <p><b>B. Desirable:</b></p> <ol style="list-style-type: none"> <li>1. M.Ed./M. Phil or equivalent.</li> <li>2. Contribution to educational innovation, curricula design &amp; technology mediated teaching learning process.</li> <li>3. Experience in organising seminars, in service courses, orientation programmes for teachers, Symposia etc. at National/International Level.</li> <li>4. Good Academic acumen, Creativity, Writing, Presentation, Analytical and Communication skills.</li> </ol>																
							<p><b>Joint Secretary (Academics)</b></p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">i. Education</td> <td style="width: 50%;">01</td> </tr> <tr> <td>ii. Statistics</td> <td>01</td> </tr> <tr> <td>iii. Maths</td> <td>01</td> </tr> <tr> <td>iv. Science</td> <td>01</td> </tr> <tr> <td>v. Language (Hindi/English)</td> <td>01</td> </tr> <tr> <td>vi. Social Sciences</td> <td>01</td> </tr> <tr> <td>vii. Commerce</td> <td>01</td> </tr> </table> <p style="text-align: center;"><b>07</b></p> <p>Pay Level-13 as per 7<sup>th</sup> CPC</p> <p>(PB-4 ₹ 37400-67000+ Grade Pay ₹8,700/- as per 6<sup>th</sup> CPC)</p> <p>Group 'A'</p> <p>Selection</p> <p>56 years for Deputation/ Short term Contract</p>			i. Education	01	ii. Statistics	01	iii. Maths	01	iv. Science	01	v. Language (Hindi/English)	01	vi. Social Sciences	01	vii. Commerce	01
i. Education	01																						
ii. Statistics	01																						
iii. Maths	01																						
iv. Science	01																						
v. Language (Hindi/English)	01																						
vi. Social Sciences	01																						
vii. Commerce	01																						
							<p><b>WHETHER AGE AND EDUCATIONAL QUALIFICATIONS PRESCRIBED FOR DIRECT RECRUITS WILL APPLY IN THE CASE OF PROMOTEEES</b></p> <p style="text-align: center;">8</p>																
							<p><b>PERIOD OF PROBATION, IF ANY.</b></p> <p style="text-align: center;">9</p>																
							<p><b>METHOD OF RECRUITMENT WHETHER BY DIRECT RECRUITMENT OR BY PROMOTION OR BY DEPUTATION AND PERCENTAGE OF THE VACANCIES TO BE FILLED BY VARIOUS METHODS.</b></p> <p style="text-align: center;">10</p>																
							<p><b>IN CASE OF RECRUITMENT BY PROMOTION/DEPUTATION GRADES FROM WHICH PROMOTION/DEPUTATION TO BE MADE</b></p> <p style="text-align: center;">11</p>																
							<p><b>IF A DEPARTMENTAL PROMOTION COMMITTEE EXISTS WHAT IS ITS COMPOSITION</b></p> <p style="text-align: center;">12</p> <ol style="list-style-type: none"> <li>1. Chairperson, CBSE</li> <li>2. Joint Secretary (SE&amp;L), MoE</li> <li>3. Representative of SC/ST/OBC/ Minority Community</li> <li>4. Secretary CBSE</li> <li>5. Director (Academics)/ Director (Training)/ Director (Skill Education)</li> </ol>																
							<p><b>CIRCUMSTANCES IN WHICH UNION PUBLIC SERVICE COMMISSION TO BE CONSULTED IN MAKING RECRUITMENT.</b></p> <p style="text-align: center;">13</p> <p style="text-align: center;">N.A.</p>																
							<p><b>WHETHER AGE AND EDUCATIONAL QUALIFICATIONS PRESCRIBED FOR DIRECT RECRUITS WILL APPLY IN THE CASE OF PROMOTEEES</b></p> <p style="text-align: center;">8</p>																
							<p><b>PERIOD OF PROBATION, IF ANY.</b></p> <p style="text-align: center;">9</p>																
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							<p><b>IN CASE OF RECRUITMENT BY PROMOTION/DEPUTATION GRADES FROM WHICH PROMOTION/DEPUTATION TO BE MADE</b></p> <p style="text-align: center;">11</p>																
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							<p><b>CIRCUMSTANCES IN WHICH UNION PUBLIC SERVICE COMMISSION TO BE CONSULTED IN MAKING RECRUITMENT.</b></p> <p style="text-align: center;">13</p> <p style="text-align: center;">N.A.</p>																

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## RECRUITMENT RULES FOR THE POST OF "DEPUTY SECRETARY" (ACADEMICS)

NAME OF POST	NO. OF POST	CLASSIFICATION	PAY BAND AND GRADE PAY /PAY SCALE	WHETHER SELECTION POST OR NON-SELECTION POST	AGE LIMIT	EDUCATIONAL AND OTHER QUALIFICATIONS			
1	2	3	4	5	6	7			
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8	9	10	11	12	13				
No	N.A.	75% by promotion failing which by Deputation. 25% by Deputation/Short term Contract		As per column 07		N.A.			
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## RECRUITMENT RULES FOR THE POST OF "DEPUTY SECRETARY" (ACADEMICS)

NAME OF POST	NO. OF POST	CLASSIFICATION	PAY BAND AND GRADE PAY / PAY SCALE	WHETHER SELECTION POST OR NON-SELECTION POST	AGE LIMIT	EDUCATIONAL AND OTHER QUALIFICATIONS
Deputy Secretary (Academics)	01	Group 'A'	Pay Level-12 as per 7 <sup>th</sup> CPC (PB-3 ₹ 15600-39100 + Grade Pay ₹7,600/- as per 6 <sup>th</sup> CPC)	Selection	56 years for Deputation/ Short term Contract	<p><b>For Promotion:</b> Five Years regular service as Assistant Secretary (Academics /Skill Education /Training)</p> <p><b>For Deputation/Short term Contract:</b></p> <p><b>A. Essential</b> i. Educational Qualifications Post Graduate Degree in Psychology/ Education Technology/ Economics / Maths / Statistics/Engineering / Computer Science from a recognized University/ Institute.</p> <p>ii. Experience (1) Holding analogous post</p> <p style="text-align: center;"><b>OR</b></p> <p>(2) Experience as per (1) above should be in a Govt. Institution/ University/ Organisation/ PSUs/ Autonomous Body/ Statutory Body with Educational Testing and Measurement, Data Analysis, Research, Assessment Design etc.</p> <p><b>B. Desirable</b></p> <ol style="list-style-type: none"> <li>1. M.Ed./M.Phil. or equivalent</li> <li>2. Degree or Certification in Data Science or Data Analytics.</li> <li>3. NET/SLET or equivalent or Doctorate Degree.</li> <li>4. Experience in Data Analysis/Data Research, Data Mining, Visualization.</li> <li>5. Skill Sets               <ol style="list-style-type: none"> <li>(i) Technical Skills - Ability to engage with basic tools and techniques of CTT and IRT to measure and improve the assessment quality.</li> <li>(ii) Excellent presentation &amp; writing skills.</li> <li>(iii) Ability to collaborate with Academic and Analytics/Statistics team and share actionable feedback with relevant audience.</li> <li>(iv) Strong mathematical skills to help collect, measure, organize and analyze data.</li> <li>(v) Knowledge of programming languages like R and Python.</li> <li>(vi) Proficiency in statistics and statistical packages like Excel, SPSS, SAS to be used for data set analyzing.</li> <li>(vii) Systematic and logical approach to problem- Solving.</li> </ol> </li> <li>6. Good Academic acumen, Creativity, Writing, Presentation, Analytical and Communication skills.</li> </ol>
7						
EDUCATIONAL AND OTHER QUALIFICATIONS						
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13						
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## RECRUITMENT RULES FOR THE POST OF "DEPUTY SECRETARY" (ACADEMICS)

NAME OF POST	NO. OF POST	CLASSIFICATION	PAY BAND AND GRADE PAY / PAY SCALE	WHETHER SELECTION POST OR NON-SELECTION POST	AGE LIMIT	EDUCATIONAL AND OTHER QUALIFICATIONS
1	2	3	4	5	6	7
Deputy Secretary (Academics)	01	Group 'A'	Pay Level-12 as per 7 <sup>th</sup> CPC (PB-3 ₹ 15600-39100 + Grade Pay ₹ 7,600/- as per 6 <sup>th</sup> CPC)	Selection	56 years for Deputation/ Short term Contract	<p><b>For Promotion:</b> Five Years regular service as Assistant Secretary (Academics /Skill Education /Training)</p> <p><b>For Deputation/Short term Contract:</b></p> <p><b>A. Essential</b></p> <p>i. <b>Educational Qualifications</b></p> <ol style="list-style-type: none"> <li>1 Post Graduate Degree in Physical Education (2 yrs. Course) from a recognized University/ Institute.</li> <li>2 NET/SLET or equivalent or Doctorate Degree.</li> </ol> <p>ii. <b>Experience</b></p> <ol style="list-style-type: none"> <li>(1) Holding analogous post</li> </ol> <p style="text-align: center;">OR</p> <p>Minimum of 03 years' regular service in Level-11 as per 7th CPC (PB-3 Rs. 15600-39100 + Grade Pay of Rs. 6600/- of 6th CPC) or equivalent. <li>(2) Experience as per (1) above should be in the area of Sports Coaching, Sports Planning, Research in Physical Education and Sports Science, Teaching/ Academics in a Govt. Institution/ University/ Organisation/ PSUs/ Autonomous Body/ Statutory Body/ other Recognized body.</li> <p><b>B. Desirable</b></p> <ol style="list-style-type: none"> <li>1. M.Phil. or equivalent.</li> <li>2. Contribution to educational innovation, curricula design &amp; technology mediated teaching learning process.</li> <li>3. Experience in organizing seminars, in service courses, orientation programmes for teachers, Symposia etc. at National/ International Level.</li> <li>4. Good Academic acumen, Creativity, Writing, Presentation, Analytical and Communication skills.</li> </ol> </p>
8	9	10	11	12	13	
WHETHER AGE AND EDUCATIONAL QUALIFICATIONS PRESCRIBED FOR DIRECT RECRUITS WILL APPLY IN THE CASE OF PROMOTEEES	PERIOD OF PROBATION, IF ANY.	METHOD OF RECRUITMENT WHETHER BY DIRECT RECRUITMENT OR BY PROMOTION OR BY DEPUTATION AND PERCENTAGE OF THE VACANCIES TO BE FILLED BY VARIOUS METHODS.	IN CASE OF RECRUITMENT BY PROMOTION/ DEPUTATION GRADES FROM WHICH PROMOTION/DEPUTATION TO BE MADE	IF A DEPARTMENTAL PROMOTION COMMITTEE EXISTS WHAT IS ITS COMPOSITION	CIRCUMSTANCES IN WHICH UNION PUBLIC SERVICE COMMISSION TO BE CONSULTED IN MAKING RECRUITMENT.	
No	N.A.	75% by promotion failing which by Deputation. 25% by Deputation/Short term Contract	As per column 07	1. Chairperson, CBSE 2. Joint Secretary (SE&L), MOE 3. Representative of SC/ST/OBC/ Minority Community 4. Secretary CBSE 5. Director (Academics)/ Director (Training)/ Director (Skill Education)	N.A.	

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**RECRUITMENT RULES FOR THE POST OF "ASSISTANT SECRETARY" (ACADEMICS)**

1	2	3	4	5	6	7	8
NAME OF POST	NO. OF POST	CLASSIFICATION	PAY BAND AND GRADE PAY /PAY SCALE	WHETHER SELECTION POST OR NON-SELECTION POST	AGE LIMIT	EDUCATIONAL AND OTHER QUALIFICATIONS	WHETHER AGE AND EDUCATIONAL QUALIFICATIONS PRESCRIBED FOR DIRECT RECRUITS WILL APPLY IN THE CASE OF PROMOTEES
Assistant Secretary (Academics)	12	Group 'A'	Pay Level-11 as per 7 <sup>th</sup> CPC  (PB-3 ₹ 15600-39100 + Grade Pay ₹6,600/- as per 6th CPC)	Selection	56 years for Deputation/ Short term Contract	<p><b>For Promotion:</b> Five Years regular service as Analyst (Academics /Skill Education /Training)</p> <p><b>For Deputation/Short term Contract:</b></p> <p><b>A. Essential:</b> i. Educational Qualifications: 1. Post Graduate Degree in the relevant subjects/areas from a recognized University/ Institute. 2. B.Ed. degree from a recognized University/ Institute. 3. NET/SLET or equivalent or Doctorate Degree</p> <p>ii. Experience: (1) Holding analogous post</p> <p align="center">OR</p> <p>Minimum of 03 years' experience in Level-10 as per 7th CPC (PB-3 Rs. 15600-39100 + GP 5400 as per 6th CPC) or equivalent.</p> <p>(2) Experience as per (1) above should be in a Govt Institution/ University/ Organisation/ PSUs/ Autonomous Body/ Statutory Body with relevant experience in Teaching/Academic Administration/ Industry/ Research.</p> <p><b>B. Desirable:</b> 1. M.Ed./M. Phil or equivalent. 2. Contribution to educational innovation, curricula design &amp; technology mediated teaching learning process. 3. Experience in organising seminars, in service courses, orientation programmes for teachers, Symposia etc. at National/International Level. 4. Good Academic acumen, Creativity, Writing, Presentation, Analytical and Communication skills.</p>	8
							9
							10
							11
							12
							13
No		N.A.	75% by promotion failing which by Deputation. 25% by Deputation/Short term Contract			<p><b>IN CASE OF RECRUITMENT BY PROMOTION/ DEPUTATION GRADES FROM WHICH PROMOTION/DEPUTATION TO BE MADE</b></p> <p align="center">As per column 07</p>	N.A.
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## RECRUITMENT RULES FOR THE POST OF "ASSISTANT SECRETARY" (ACADEMICS)

NAME OF POST	NO. OF POST	CLASSIFICATION	PAY BAND AND GRADE PAY /PAY SCALE	WHETHER POST OR NON-SELECTION POST	AGE LIMIT	EDUCATIONAL AND OTHER QUALIFICATIONS
1	2	3	4	5	6	7
Assistant Secretary (Academics)	01	Group 'A'	Pay Level-11 as per 7 <sup>th</sup> CPC  (PB-3 ₹ 15600-39100 + Grade Pay ₹6,600/- as per 6 <sup>th</sup> CPC)	Selection	56 years for Deputation/ Short term Contract	<p><b>For Promotion:</b> Five Years regular service as Analyst (Academics /Skill Education /Training)</p> <p><b>For Deputation/Short term Contract:</b></p> <p><b>A. Essential</b> i. <b>Educational Qualifications</b> 1. Post Graduate Degree in Physical Education (2yrs Course) from a recognized University/ Institute 2. NET/SLET or equivalent or Doctorate Degree</p> <p>ii. <b>Experience</b> (1) Holding analogous post.  Minimum of 03 years' regular service in Level-10 as per 7<sup>th</sup> CPC (PB-3 Rs. 15600-39100 + GP 5400 as per 6<sup>th</sup> CPC) or equivalent.</p> <p style="text-align: center;"><b>OR</b></p> <p>(2) Experience as per (1) above should be of Sports Coaching, Sports Planning, Research in Physical Education and Sports Sciences, Teaching/Academics in a Govt. Institution/ University/ Organisation/ PSUs/ Autonomous Body/ Statutory Body/other Recognized body.</p> <p><b>B. Desirable</b> 1. M.Phil. or equivalent. 2. Contribution to educational innovation, curricula design &amp; technology mediated teaching learning process. 3. Experience in organizing seminars, in-service courses, orientation programmes for teachers, Symposia etc. at National/International Level. 4. Good Academic acumen, Creativity, Writing, Presentation, Analytical and Communication skills.</p>
*****						
<p><b>WHETHER AGE AND EDUCATIONAL QUALIFICATIONS PRESCRIBED FOR DIRECT RECRUITS WILL APPLY IN THE CASE OF PROMOTEES</b></p>						
8	9	10	11	12	13	
No	N.A.	75% by promotion failing which by Deputation. 25% by Deputation/Short term Contract	As per column 07	<p>1. Chairperson, CBSE 2. Joint Secretary (SE&amp;L), MoE 3. Representative of SC/ST/OBC/ Minority Community 4. Secretary CBSE 5. Director (Academics)/ Director (Training)/ Director (Skill Education)</p>	N.A.	

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**RECRUITMENT RULES FOR THE POST OF "ASSISTANT SECRETARY" (ACADEMICS)**

NAME OF POST	NO. OF POST	CLASSIFICATION	PAY BAND AND GRADE PAY / PAY SCALE	WHETHER POST OR NON-SELECTION POST	AGE LIMIT	EDUCATIONAL AND OTHER QUALIFICATIONS
Assistant Secretary (Academics)	02	Group 'A'	Pay Level-11 as per 7 <sup>th</sup> CPC  (PB-3 ₹ 15600-39100 + Grade Pay ₹6,600/- as per 6 <sup>th</sup> CPC)	Selection	56 years for Deputation/ Short term Contract	<p align="center">7</p> <p><b>For Promotion:</b> Five Years regular service as Analyst (Academics /Skill Education /Training)</p> <p><b>For Deputation/Short term Contract:</b></p> <p><b>A. Essential</b></p> <p><b>i. Educational Qualifications</b> Post Graduate Degree in Psychology/ Education Technology/ Economics / Maths / Statistics/Engineering / Computer Science from a recognized University/ Institute.</p> <p><b>ii. Experience</b> (1) Holding analogous post.</p> <p align="center"><b>OR</b></p> <p>Minimum of 03 years' regular service in Level-10 as per 7<sup>th</sup> CPC (PB-3 Rs. 15600-39100 + Grade Pay of Rs. 5400/- of 6<sup>th</sup> CPC) or equivalent.</p> <p>(2) Experience as per (1) above should be in a Govt. Institution/ University/ Organisation/ PSUs/ Autonomous Body/ Statutory Body with relevant experience dealing with Education, Educational Testing and Measurement, Data Analysis, Research, Assessment Design.</p> <p><b>B. Desirable</b></p> <ol style="list-style-type: none"> <li>M.Ed./M.Phil. or equivalent.</li> <li>Degree or Certification in Data Science or Data Analytics.</li> <li>NET/SLET or equivalent or Doctorate Degree.</li> <li>Experience in Data Analysis/Data Research, Data Mining, Visualization, Skill Sets</li> <li> <ol style="list-style-type: none"> <li>Technical Skills - Ability to engage with basic tools and techniques of CTT and IRT to measure and improve the assessment quality.</li> <li>Excellent presentation &amp; writing skills.</li> <li>Ability to collaborate with Academic and Analytics/Statistics team and share actionable feedback with relevant audience.</li> <li>Strong mathematical skills to help collect, measure, organize and analyze data.</li> <li>Knowledge of programming languages like R and Python.</li> <li>Proficiency in statistics and statistical packages like Excel, SPSS, SAS to be used for data set analyzing.</li> <li>Systematic and logical approach to problem-Solving.</li> </ol> </li> <li>Good Academic acumen, Creativity, Writing, Presentation, Analytical and Communication skills.</li> </ol>

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WHETHER AGE AND EDUCATIONAL QUALIFICATIONS PRESCRIBED FOR DIRECT RECRUITS WILL APPLY IN THE CASE OF PROMOTEES	PERIOD OF PROBATION, IF ANY.	METHOD OF RECRUITMENT WHETHER BY DIRECT RECRUITMENT OR BY PROMOTION OR BY DEPUTATION AND PERCENTAGE OF THE VACANCIES TO BE FILLED BY VARIOUS METHODS.	IN CASE OF RECRUITMENT BY PROMOTION/ DEPUTATION GRADES FROM WHICH PROMOTION/DEPUTATION TO BE MADE	IF A DEPARTMENTAL PROMOTION COMMITTEE EXISTS WHAT IS ITS COMPOSITION	CIRCUMSTANCES IN WHICH UNION PUBLIC SERVICE COMMISSION TO BE CONSULTED IN MAKING RECRUITMENT.
8	9	10	11	12	13
No	N.A.	Promotion failing which by Deputation/Short term Contract	As per column 07	1. Chairperson, CBSE 2. Joint Secretary (SE&L), MOE 3. Representative of SC/ST/OBC/ Minority Community 4. Secretary CBSE 5. Director (Academics)/ Director (Training)/ Director (Skill Education)	N.A.

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## RECRUITMENT RULES FOR THE POST OF "ANALYST" (ACADEMICS)

NAME OF POST	NO. OF POST	CLASSIFICATION	PAY BAND AND GRADE PAY /PAY SCALE	WHETHER POST OR NON-SELECTION POST	AGE LIMIT FOR DIRECT RECRUITS	EDUCATIONAL AND OTHER QUALIFICATIONS
1	2	3	4	5	6	7
Analyst (Academics)	02	Group 'A'	Pay Level-10 as per 7 <sup>th</sup> CPC (PB-3 ₹ 15600-39100 + Grade Pay ₹5,400/- as per 6 <sup>th</sup> CPC)	Selection	30 years for Direct Recruitment/ Short term contract. 56 years for deputation	<p><b>Only Deputation/Short-term Contract:</b></p> <p><b>A. Essential:</b></p> <p>i. <b>Educational Qualifications:</b></p> <ol style="list-style-type: none"> <li>1. Post Graduate Degree in any discipline from a recognized University/ Institute.</li> <li>2. B.Ed. (Special Education)/Bachelor's Degree in Special Education from a recognized University/ Institute.</li> <li>3. NET/SLET or equivalent or Doctorate Degree.</li> </ol> <p>ii. <b>Experience:</b></p> <p>(1) Holding analogous post.</p> <p style="text-align: center;"><b>OR</b></p> <p>Minimum of 03 years' regular service either in the Pay Level-8 as per 7<sup>th</sup> CPC (PB-2 Rs.9300-34800 + GP 4800 as per 6<sup>th</sup> CPC) or in the Pay Level-7 as per 7<sup>th</sup> CPC (PB-2 Rs.9300-34800 + GP 4600 as per 6<sup>th</sup> CPC) or taken together.</p> <p>(2) Experience as per (1) above should be in a Govt. Institution/ University/ Organisation/ PSUs/ Autonomous Body/ Statutory Body with relevant experience in Teaching/Academics.</p> <p><b>B. Desirable (For Direct Recruitment/Short Term Contract/Deputation):</b></p> <ol style="list-style-type: none"> <li>1. M.Ed. in Special Education or equivalent.</li> <li>2. Contribution to educational innovation, curricula design &amp; technology mediated teaching learning process.</li> <li>3. Experience in organising seminars, in service courses, orientation programmes for teachers, Symposia etc. at National/International Level.</li> <li>4. Experience in the area of Special Education.</li> <li>5. Good Academic acumen, Creativity, Writing, Presentation, Analytical and Communication skills.</li> </ol>
<p><b>WHETHER AGE AND EDUCATIONAL QUALIFICATIONS PRESCRIBED FOR DIRECT RECRUITS WILL APPLY IN THE CASE OF PROMOTEEES</b></p> <p style="text-align: center;">8</p>	9	10	11	12	13	
NA	2 years	Deputation/Short-term Contract.	As per column 07	<p><b>IN CASE OF RECRUITMENT BY PROMOTION/ DEPUTATION GRADES FROM WHICH PROMOTION/DEPUTATION TO BE MADE</b></p>	<p><b>IF A DEPARTMENTAL PROMOTION COMMITTEE EXISTS WHAT IS ITS COMPOSITION</b></p> <p><b>For Direct/Deputation/Short term contract</b></p> <ol style="list-style-type: none"> <li>1. Chairperson, CBSE</li> <li>2. Joint Secretary (SE&amp;L), MoE</li> <li>3. Representative of SC/ST/OBC/ Minority Community</li> <li>4. Secretary CBSE</li> <li>5. Director (Academics)/ Director (Training)/ Director (Skill Education)</li> </ol>	<p><b>CIRCUMSTANCES IN WHICH UNION PUBLIC SERVICE COMMISSION TO BE CONSULTED IN MAKING RECRUITMENT.</b></p> <p style="text-align: center;">N.A.</p>

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## RECRUITMENT RULES FOR THE POST OF "ANALYST" (ACADEMICS)

NAME OF POST	NO. OF POST	CLASSIFICATION	PAY BAND AND GRADE PAY /PAY SCALE	WHETHER SELECTION POST OR NON-SELECTION POST	AGE LIMIT	EDUCATIONAL AND OTHER QUALIFICATIONS
1	2	3	4	5	6	7
Analyst (Academics)	01	Group 'A'	Pay Level-10 as per 7 <sup>th</sup> CPC (PB-3 ₹ 15600-39100 + Grade Pay ₹5,400/- as per 6 <sup>th</sup> CPC)	Selection	30 years for Direct Recruitment /Short Term Contract 56 years for deputation	<p><b>Only Deputation/Short-term Contract:</b></p> <p><b>A. Essential</b></p> <p>i. <b>Educational Qualifications</b> Post Graduate Degree in Psychology/ Education Technology/ Economics / Maths / Statistics/Engineering / Computer Science from a recognized University/ Institute.</p> <p>ii. <b>Experience</b> (1) Holding analogous post.</p> <p style="text-align: center;"><b>OR</b></p> <p>Minimum of 03 years' regular service either in the Pay Level-8 as per 7<sup>th</sup> CPC (PB-2 Rs.9300-34800 + GP 4600 as per 6<sup>th</sup> CPC) or in the Pay Level-7 as per 7<sup>th</sup> CPC (PB-2 Rs.9300-34800 + GP 4600 as per 6<sup>th</sup> CPC) or taken together.</p> <p>(2) Experience as per (1) above should be in a Govt. Institution/ University/ Organisation/ PSUs/ Autonomous Body/ Statutory Body with relevant experience.</p> <p><b>B. Desirable (For Direct Recruitment/Short Term Contract/Deputation)</b></p> <ol style="list-style-type: none"> <li>1. Degree or Certification in Data Science or Data Analytics.</li> <li>2. Experience in an Institution/Organisation dealing with Education, Educational Testing and Measurement, Data Analysis, Research, Assessment Design.</li> <li>3. NET/SLET or equivalent or Doctorate Degree.</li> <li>4. Skill Sets             <ol style="list-style-type: none"> <li>(i) Technical Skills - Ability to engage with basic tools and techniques of CTT and IRT to measure and improve the assessment quality.</li> <li>(ii) Excellent presentation &amp; writing skills.</li> <li>(iii) Ability to collaborate with Academic and Analytics/Statistics team and share actionable feedback with relevant audience.</li> <li>(iv) Strong mathematical skills to help collect, measure, organize and analyze data.</li> <li>(v) Knowledge of programming languages like R and Python.</li> <li>(vi) Proficiency in statistics and statistical packages like Excel, SPSS, SAS to be used for data set analyzing.</li> <li>(vii) Systematic and logical approach to problem- Solving.</li> </ol> </li> <li>5. Good Academic acumen, Creativity, Writing, Presentation, Analytical and Communication skills.</li> </ol>
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<p>WHETHER AGE AND EDUCATIONAL QUALIFICATIONS PRESCRIBED FOR DIRECT RECRUITS WILL APPLY IN THE CASE OF PROMOTEES</p> <p>8</p>						
<p>PERIOD OF PROBATION, IF ANY.</p> <p>9</p>						
<p>METHOD OF RECRUITMENT WHETHER BY DIRECT RECRUITMENT OR BY PROMOTION OR BY DEPUTATION AND PERCENTAGE OF THE VACANCIES TO BE FILLED BY VARIOUS METHODS.</p> <p>10</p>						
<p>IN CASE OF RECRUITMENT BY PROMOTION/ DEPUTATION GRADES FROM WHICH PROMOTION/ DEPUTATION TO BE MADE</p> <p>11</p>						
<p>IF A DEPARTMENTAL PROMOTION COMMITTEE EXISTS WHAT IS ITS COMPOSITION</p> <p>12</p>						
<p>CIRCUMSTANCES IN WHICH UNION PUBLIC SERVICE COMMISSION TO BE CONSULTED IN MAKING RECRUITMENT.</p> <p>13</p>						
No	N.A.	Deputation/Short-Term Contract.				As per column 07

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**RECRUITMENT RULES FOR THE POST OF "DIRECTOR (SKILL EDUCATION)"**

1	2	3	4	5	6	7	8
NAME OF POST	NO. OF POST	CLASSIFICATION	PAY BAND AND GRADE PAY/ PAY SCALE	WHETHER SELECTION OR NON-SELECTION POST	AGE LIMIT	EDUCATION & OTHER QUALIFICATION	WHETHER AGE AND EDUCATIONAL QUALIFICATIONS PRESCRIBED FOR DIRECT RECRUITS WILL APPLY IN CASE OF PROMOTEES
Director (Skill Education)	01	Group 'A'	(PB-4 ₹37400-67000 + Grade Pay of ₹ 8,900/- as per 6 <sup>th</sup> CPC)	Selection	56 years for deputation	<p align="center"><b>7</b></p> <p>For Promotion: Three years regular service as Joint Secretary (Academic/ Skill Education/ Training)</p> <p>For Deputation: <b>A. Essential:</b> i. Educational Qualifications: Post Graduate Degree in any discipline from a recognized University/ Institute.</p> <p>ii. Experience: 1. Holding analogous post in a Govt. Institution/University/Organisation/PSUs/Autonomous Bodies/Statutory Bodies and experience in Teaching/ Research/ Administration/ Industry/ Vocational Education/ Training/ Assessment</p> <p align="center"><b>OR</b></p> <p>Minimum of 03 years' regular service in the Pay Level-13 as per 7<sup>th</sup> CPC (PB-4 Rs. 37400-67000 + GP Rs. 8700/- as per 6<sup>th</sup> CPC) or equivalent.</p> <p>2. Total 15 years' experience in a Govt. Institution/University/Organisation/PSUs/Autonomous Bodies/Statutory Bodies in the area of administration of vocational education and curriculum development of Vocational Education and training.</p> <p><b>B. Desirable:</b> 1. Four years Bachelor Degree in Engineering or Technology/Vocational discipline from a recognized university or Institutes. 2. Ph. D or Equivalent Academic Works/Publication in the area of Vocational Education. 3. Experience in Designing &amp; running program in collaboration with industry. 4. Driving Technology based &amp; content based innovation to assess different skills and learning outcomes. 5. Ability to understand research &amp; data collection processes to gather information related to industry requirements &amp; futuristic job roles. 6. Has innovated in course design and pedagogy to create high quality curriculum that meet industry needs and are aligned with regulatory requirements.</p>	No
PERIOD OF PROBATION, IF ANY	METHOD OF RECTT. WHETHER BY DIRECT RECTT. OR BY PROMOTION OR BY DEPUTATION & % OF THE VACANCIES TO BE FILLED BY VARIOUS METHODS		IN CASE OF RECTT. BY PROMOTION/DEPUTATION GRADES FROM WHICH PROMOTION/ DEPUTATION TO BE MADE		IF A DEPARTMENTAL PROMOTION COMMITTEE / SELECTION COMMITTEE EXISTS WHAT IS ITS COMPOSITION		CIRCUMSTANCES IN WHICH UPSC TO BE CONSULTED IN MAKING RECTT.
9	10		11		12		13
N/A	100% Promotion failing which by Deputation		As per Column 07		<ol style="list-style-type: none"> <li>Secretary (SE&amp;L), Ministry of Education</li> <li>Chairperson, CBSE</li> <li>Joint Secretary (SE&amp;L), Ministry of Education</li> <li>Representative of SC/ST/Minority</li> <li>Commissioner KVS/ Commissioner NVS</li> </ol>		N/A

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## RECRUITMENT RULES FOR THE POST OF "JOINT SECRETARY (SKILL EDUCATION)"

1	2	3	4	5	6	7	8
NAME OF POST	NO. OF POST	CLASSIFICATION	PAY BAND AND GRADE PAY/ PAY SCALE	WHETHER SELECTION POST OR NON-SELECTION POST	AGE LIMIT	EDUCATION & OTHER QUALIFICATION	WHETHER AGE AND EDUCATIONAL QUALIFICATIONS PRESCRIBED FOR DIRECT RECRUITS WILL APPLY IN CASE OF PROMOTEES
Joint Secretary (Skill Education)	01	Group 'A'	(PB-4 ₹ 37400-67000 + Grade Pay of ₹ 8,700/- as per 6 <sup>th</sup> CPC)	Selection	56 years for deputation	<p><b>For Promotion:</b> Five years regular service as Deputy Secretary (Academic/ Skill Education/ Training)</p> <p><b>For Deputation:</b></p> <p><b>A. Essential:</b> i. Educational Qualifications: Post Graduate Degree in any discipline from a recognized University/Institute.</p> <p>ii. Experience: 1. Holding analogous post in a Govt. Institution/University/Organisation/PSUs/Autonomous Bodies/Stutory Bodies and experience in Teaching/ Research/ Administration/ Industry/ Vocational Education/ Training/ Assessment.</p> <p>Minimum of 03 years' regular service in the Pay Level-12 as per 7<sup>th</sup> CPC (PB-3 Rs. 15600-39100 + GP 7600/- as per 6<sup>th</sup> CPC) or equivalent.</p> <p>2. Experience as per (1) above should be in a Govt. Institution/University/Organisation/PSUs/Autonomous Bodies/Stutory Bodies in the area of Teaching/ Research/ Administration/ Industry/ Vocational Education/ Training/ Assessment.</p> <p><b>B. Desirable:</b> 1. Four years Bachelor Degree in Engineering or Technology/Vocational discipline from a recognized university or Institutes. 2. Ph. D or Equivalent Academic Works/Publication in the area of Vocational Education. 3. Experience in Designing &amp; running program in collaboration with industry. 4. Driving Technology based &amp; content based innovation to assess different skills and learning outcomes. 5. Ability to understand research &amp; data collection processes to gather information related to industry requirements &amp; futuristic job roles. 6. Has innovated in course design and pedagogy to create high quality curriculum that meet industry needs and are aligned with regulatory requirements</p>	NA
PERIOD OF PROBATION, IF ANY	METHOD OF RECTT. WHETHER BY DIRECT RECTT. OR BY PROMOTION OR BY DEPUTATION & % OF THE VACANCIES TO BE FILLED BY VARIOUS METHODS		IN CASE OF RECTT. BY PROMOTION/DEPUTATION GRADES FROM WHICH PROMOTION/ DEPUTATION TO BE MADE		IF A DEPARTMENTAL PROMOTION COMMITTEE / SELECTION COMMITTEE EXISTS WHAT IS ITS COMPOSITION	CIRCUMSTANCES IN WHICH UPSC TO BE CONSULTED IN MAKING RECTT.	
9	10		11		12	13	
N/A	100% Promotion failing which by Deputation		As per Column 07		1. Chairperson, CBSE 2. Joint Secretary (SE&L), MOE 3. Representative of SC/ST/OBC/ Minority Community 4. Secretary CBSE 5. Director (Academics)/ Director (Training)/ Director (Skill Education)	NA	

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**RECRUITMENT RULES FOR THE POST OF "DEPUTY SECRETARY (SKILL EDUCATION)"**

1	2	3	4	5	6	7	8	
NAME OF POST	NO. OF POST	CLASSIFICATION	PAY BAND AND GRADE PAY/ PAY SCALE	WHETHER SELECTION POST OR NON-SELECTION POST	AGE LIMIT	EDUCATION & OTHER QUALIFICATION	WHETHER AGE AND EDUCATIONAL QUALIFICATIONS PRESCRIBED FOR DIRECT RECRUITS WILL APPLY IN CASE OF PROMOTEES	
Deputy Secretary (Skill Education)	03	Group 'A'	Pay Level-12 as per 7 <sup>th</sup> CPC  (PB-3 ₹ 15600-39100 + Grade Pay of ₹ 7,600/- as per 6 <sup>th</sup> CPC)	Selection	56 years for deputation/ Short term contract	<p><b>For Promotion:</b> Five years regular service as Assistant Secretary (Academic/Skill Education/ Training)</p> <p><b>For Deputation/Short term Contract:</b></p> <p><b>A. Essential:</b> i. <b>Educational Qualifications:</b> Post Graduate Degree in any discipline from recognized University/ Institute</p> <p>ii. <b>Experience:</b> 1. Holding analogous post in a Govt. Institution/University/Organisation/PSUs/Autonomous Bodies/Statutory Bodies and experience in Teaching/ Research/ Administration/ Industry/ Vocational Education/ Training/ Assessment</p> <p>2. Experience as per (1) above should be in a Govt. Institution/University/Organisation/PSUs/Autonomous Bodies/Statutory Bodies in the area of Teaching/ Research/ Administration/ Industry/ Vocational Education/ Training/ Assessment.</p> <p align="center"><b>OR</b></p> <p><b>B. Desirable:</b> 1. Four years Bachelor Degree in Engineering or Technology/Vocational discipline from a recognized university or Institutes. 2. Ph. D or Equivalent Academic Works/Publication in the area of Vocational Education. 3. Experience in Designing &amp; running program in collaboration with industry. 4. Driving Technology based &amp; content based innovation to assess different skills and learning outcomes. 5. Ability to understand research &amp; data collection processes to gather information related to industry requirements &amp; futuristic job roles. 6. Has innovated in course design and pedagogy to create high quality curriculum that meet industry needs and are aligned with regulatory requirements.</p>	NA	
PERIOD OF PROBATION, IF ANY	METHOD OF RECTT. WHETHER BY DIRECT RECTT. OR BY PROMOTION OR BY DEPUTATION & % OF THE VACANCIES TO BE FILLED BY VARIOUS METHODS					IN CASE OF RECTT. BY PROMOTION/DEPUTATION GRADES FROM WHICH PROMOTION/ DEPUTATION TO BE MADE	IF A DEPARTMENTAL PROMOTION COMMITTEE / SELECTION COMMITTEE EXISTS WHAT IS ITS COMPOSITION	CIRCUMSTANCES IN WHICH UPSC TO BE CONSULTED IN MAKING RECTT.
9	10					11	12	13
N/A	75% by promotion failing which by deputation. 25% by deputation/short term contract					As per Column 07	<ol style="list-style-type: none"> <li>Chairperson, CBSE</li> <li>Joint Secretary (SE&amp;L), MOE</li> <li>Representative of SC/ST/OBC/ Minority Community</li> <li>Secretary CBSE</li> <li>Director (Academics)/ Director (Training)/ Director (Skill Education)</li> </ol>	NA

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## RECRUITMENT RULES FOR THE POST OF "ASSISTANT SECRETARY (SKILL EDUCATION)"

NAME OF POST	NO. OF POST	CLASSIFICATION	PAY BAND AND GRADE PAY/ PAY SCALE	WHETHER SELECTION POST OR NON-SELECTION POST	AGE LIMIT	EDUCATION & OTHER QUALIFICATION	WHETHER AGE AND EDUCATIONAL QUALIFICATIONS PRESCRIBED FOR DIRECT RECRUITS WILL APPLY IN CASE OF PROMOTEES		
1	2	3	4	5	6	7	8		
Assistant Secretary (Skill Education)	03	Group 'A'	Pay Level-11 as per 7 <sup>th</sup> CPC  (PB-3 ₹15600-39100 + Grade Pay of ₹ 6,600/- as per 6 <sup>th</sup> CPC)	Selection	56 years for deputation/ Short term contract	<p><b>For Promotion:</b> Five Years regular service as Analyst (Academics/ Skill Education/Training)</p> <p><b>For Deputation/Short term Contract:</b></p> <p><b>A. Essential:</b> i. Educational Qualifications: Post Graduate Degree in any discipline from recognized University/Institute</p> <p>ii. Experience: 1. Holding analogous post in a Govt. Institution/University/Organisation/PSUs/Autonomous Bodies/Statutory Bodies and experience in Teaching/ Research/ Administration/ Industry/ Vocational Education/ Training/ Assessment.</p> <p style="text-align: center;"><b>OR</b></p> <p>2. Experience as per (1) above should be in a Govt. Institution/University/Organisation/PSUs/Autonomous Bodies/Statutory Bodies in the area of Teaching/ Research/ Administration/ Industry/ Vocational Education/ Training/ Assessment.</p> <p><b>B. Desirable:</b> 1. Four years Bachelor Degree in Engineering or Technology/Vocational discipline from a recognized university or Institutes. 2. Ph. D or equivalent Academic Works/Publication in the area of Vocational Education. 3. Experience in Designing &amp; running program in collaboration with industry. 4. Driving Technology based &amp; content based innovation to assess different skills and learning outcomes. 5. Ability to understand research &amp; data collection processes to gather information related to industry requirements &amp; futuristic job roles. 6. Has innovated in course design and pedagogy to create high quality curriculum that meet industry needs and are aligned with regulatory requirements.</p>	N.A.		
PERIOD OF PROBATION, IF ANY	9	METHOD OF RECTT. WHETHER BY DIRECT RECTT. OR BY PROMOTION OR BY DEPUTATION & % OF THE VACANCIES TO BE FILLED BY VARIOUS METHODS		10	IN CASE OF RECTT. BY PROMOTION/DEPUTATION GRADES FROM WHICH PROMOTION/ DEPUTATION TO BE MADE		11	12	13
N.A.		75% by promotion failing which by Deputation. 25% by deputation/Short term contract			As per Column 07				NA
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## RECRUITMENT RULES FOR THE POST OF "ANALYST (SKILL EDUCATION)"

1	2	3	4	5	6	7	8					
NAME OF POST	NO. OF POST	CLASSIFICATION	PAY BAND AND GRADE PAY/PAY SCALE	WHETHER SELECTION POST OR NON SELECTION POST	AGE LIMIT	EDUCATION & OTHER QUALIFICATION	WHETHER AGE AND EDUCATIONAL QUALIFICATIONS PRESCRIBED FOR DIRECT RECRUITS WILL APPLY IN CASE OF PROMOTEEES					
Analyst (Skill Education)	09	Group 'A'	(PB-3 ₹15600-39100 + Grade Pay of ₹ 5,400/- as per 6 <sup>th</sup> CPC)	Selection	30 years for Direct Recruitment /Short Term Contract  56 years for deputation	<p><b>For Direct/Short Term Contract:</b></p> <p><b>A. Essential:</b></p> <p><b>i. Educational Qualifications</b> Post Graduate Degree in any discipline from a recognized University/Institute</p> <p><b>For Deputation:</b></p> <p><b>A. Essential:</b></p> <p><b>i. Educational Qualifications:</b> Post Graduate Degree in any discipline from a recognized University or Institute.</p> <p><b>ii. Experience:</b></p> <p><b>1. Holding analogous post in a Govt. Institution/University/Organisation/PSUs/Autonomous Bodies/Statutory Bodies and experience in Teaching/ Research/ Administration/ Industry/ Vocational Education/ Training/ Assessment.</b></p> <p style="text-align: center;">OR</p> <p><b>Minimum of 03 years' regular service either in the Pay Level-8 as per 7<sup>th</sup> CPC (PB-2 Rs.9300-34800 + GP 4800 as per 6<sup>th</sup> CPC) or in the Pay Level-7 as per 7<sup>th</sup> CPC (PB-2 Rs.9300-34800 + GP 4600 as per 6<sup>th</sup> CPC) or taken together.</b></p> <p><b>2. Experience as per (1) above should be in a Govt. Institution/University/Organisation/PSUs/Autonomous Bodies/Statutory Bodies in the area of Teaching/ Research/ Administration/ Industry/ Vocational Education/ Training/ Assessment.</b></p> <p><b>B. Desirable (For Direct Recruitment/Deputation/Short Term Contract):</b></p> <ol style="list-style-type: none"> <li>Four years Bachelor Degree in Engineering or Technology/Vocational discipline from a recognized university or Institutes.</li> <li>Ph. D or Equivalent Academic Works/Publication in the area of Vocational Education.</li> <li>Experience in Designing &amp; running program in collaboration with industry.</li> <li>Driving Technology based &amp; content based innovation to assess different skills and learning outcomes.</li> <li>Ability to understand research &amp; data collection processes to gather information related to industry requirements &amp; futuristic job roles.</li> <li>Has innovated in course design and pedagogy to create high quality curriculum that meet industry needs and are aligned with regulatory requirements.</li> </ol>	N.A.					
PERIOD OF PROBATION, IF ANY	9	METHOD OF RECTT. WHETHER BY DIRECT RECTT. OR BY PROMOTION OR BY DEPUTATION & % OF THE VACANCIES TO BE FILLED BY VARIOUS METHODS				10	IN CASE OF RECTT. BY PROMOTION/DEPUTATION GRADES FROM WHICH PROMOTION/ DEPUTATION TO BE MADE	11	IF A DEPARTMENTAL PROMOTION COMMITTEE / SELECTION COMMITTEE EXISTS WHAT IS ITS COMPOSITION	12	CIRCUMSTANCES IN WHICH UPSC TO BE CONSULTED IN MAKING RECTT.	13
2 Years		75% by Direct recruitment failing which by deputation. 25% by Deputation/Short term contract					As per Column 07		1. Chairperson, CBSE 2. Joint Secretary (SE&L), MOE 3. Representative of SC/ST/OBC/ Minority Community 4. Secretary CBSE 5. Director (Academics)/ Director (Training)/ Director (Skill Education)			NA

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**RECRUITMENT RULES FOR THE POST OF "DIRECTOR (TRAINING)"**

1	2	3	4	5	6	7	8
N/NAME OF POST	NO. OF POST	CLASSIFICATION	PAY BAND AND GRADE PAY/ PAY SCALE	WHETHER SELECTION OR NON-SELECTION POST	AGE LIMIT	EDUCATION & OTHER QUALIFICATION	WHETHER AGE AND EDUCATIONAL QUALIFICATIONS PRESCRIBED FOR DIRECT RECRUITS WILL APPLY IN CASE OF PROMOTEES
Director (Training)	01	Group 'A'	Pay Level - 13A as per 7 <sup>th</sup> CPC (PB-4 ₹37400-67000 + Grade Pay of ₹ 8,900/- as per 6 <sup>th</sup> CPC)	Selection	56 years for deputation No bar for promotes	<p><b>For Promotion:</b> Three Years regular service as Joint Secretary (Academics/Skill Education/Training).</p> <p><b>For Deputation:</b></p> <p><b>A. Essential:</b></p> <p>i. Educational Qualifications:</p> <ol style="list-style-type: none"> <li>1 Post Graduate Degree in any discipline from a recognized University/ Institute.</li> <li>2 B.Ed. degree from a recognised University/Institute.</li> <li>3 NET/SLET or equivalent or Doctorate Degree.</li> </ol> <p>ii. Experience:</p> <ol style="list-style-type: none"> <li>(1) Holding analogous post.</li> </ol> <p align="center"><b>OR</b></p> <p>(2) Minimum of 03 years' of experience in the Pay Level-13 as per 7<sup>th</sup> CPC (PB-3 Rs.37400-67000 + GP 8700/- as per 6<sup>th</sup> CPC) or equivalent.</p> <p>(2) Total 15 Years' experience in a Govt. Institution/University/Organisation/PSUs/Autonomous Body/Statutory Body with relevant experience in Teaching/Academic Administration/ Industry/ Research/ Professional.</p> <p><b>B. Desirable:</b></p> <ol style="list-style-type: none"> <li>1. M.Ed./M.Phil. or equivalent.</li> <li>2. Contribution to educational innovation, curricula design &amp; technology mediated teaching learning process.</li> <li>3. Experience organizing seminars, in service courses, orientation programmes for teachers, Symposia etc. at National/ International Level.</li> <li>4. Experience in handling Academic Administration/Legal/Establishment/RTI matters.</li> <li>5. Good Academic acumen, Creativity, Writing, Presentation, Analytical and Communication skills.</li> </ol>	N.A.
PERIOD OF PROBATION, IF ANY	METHOD OF RECTT. WHETHER BY DIRECT RECTT. OR BY PROMOTION OR BY DEPUTATION & % OF THE VACANCIES TO BE FILLED BY VARIOUS METHODS		IN CASE OF RECTT. BY PROMOTION/ DEPUTATION GRADES FROM WHICH PROMOTION/ DEPUTATION TO BE MADE		IF A DEPARTMENTAL PROMOTION COMMITTEE/ SELECTION COMMITTEE EXISTS WHAT IS ITS COMPOSITION		CIRCUMSTANCES IN WHICH UPSC TO BE CONSULTED IN MAKING RECTT.
9	10		11		12		13
N.A	100% Promotion falling which by Deputation		As per Column 07		<ol style="list-style-type: none"> <li>1. Secretary (SE&amp;L), Ministry of Education</li> <li>2. Chairperson, CBSE</li> <li>3. Joint Secretary (SE&amp;L), Ministry of Education</li> <li>4. Representative of SC/ST/Minority</li> <li>5. Commissioner KVS/ Commissioner NVS</li> </ol>		N.A

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## RECRUITMENT RULES FOR THE POST OF "JOINT SECRETARY (TRAINING)"

NAME OF POST	NO OF POST	CLASSIFICATION	PAY BAND AND GRADE PAY/ PAY SCALE	WHETHER SELECTION POST OR NON-SELECTION POST	AGE LIMIT	EDUCATION & OTHER QUALIFICATION	WHETHER AGE AND EDUCATIONAL QUALIFICATIONS PRESCRIBED FOR DIRECT RECRUITS WILL APPLY IN CASE OF PROMOTEES						
1	2	3	4	5	6	7	8						
Joint Secretary (Training)	02 <table border="1" style="margin-left: 20px; border-collapse: collapse;"> <tr> <td>i.</td> <td>Education</td> <td>01</td> </tr> <tr> <td>ii.</td> <td>Social Sciences</td> <td>01</td> </tr> </table>	i.	Education	01	ii.	Social Sciences	01	Group 'A'  (PB-4 ₹37400-67000 + Grade Pay of ₹ 8,700/- as per 6 <sup>th</sup> CPC)	Pay Level – 13 as per 7 <sup>th</sup> CPC	Selection	56 years for deputation	<p><b>For Promotion:</b> Five Years regular service as Deputy Secretary (Academics/Skill Education/Training).</p> <p><b>For Deputation:</b></p> <p><b>A. Essential:</b></p> <p>i. <b>Educational Qualifications:</b></p> <ol style="list-style-type: none"> <li>1. Post Graduate Degree in the relevant subject/area from a recognized University/Institute.</li> <li>2. B. Ed. degree from a recognized University/Institute.</li> <li>3. NET/SLET or equivalent or Doctorate Degree.</li> </ol> <p>ii. <b>Experience:</b></p> <ol style="list-style-type: none"> <li>(1) Holding analogous post.</li> </ol> <p style="text-align: center;"><b>OR</b></p> <p>Minimum of 03 years' experience in Level-12 as per 7<sup>th</sup> CPC (PB-3 Rs. 15600-39100 + GP 7600 as per 6<sup>th</sup> CPC) or equivalent.</p> <p>(2) Experience as per (1) above should be in a Govt. Institution/ University/ Organisation/ PSU/ Autonomous Body/ Statutory Body with relevant experience in Teaching/ Academic Administration/ Industry/ Research.</p> <p><b>B. Desirable:</b></p> <ol style="list-style-type: none"> <li>1. M.Ed./M.Phil. or equivalent</li> <li>2. Contribution to educational innovation, curricula design &amp; technology mediated teaching learning process.</li> <li>3. Experience in organizing seminars, in service courses, orientation programmes for teachers, Symposia etc. at National/ International Level.</li> <li>4. Good Academic acumen, Creativity, Writing, Presentation, Analytical and Communication skills.</li> </ol>	N.A.
i.	Education	01											
ii.	Social Sciences	01											
9	10	11	12	13	*****								
PERIOD OF PROBATION, IF ANY	METHOD OF RECTT. WHETHER BY DIRECT RECTT. OR BY PROMOTION OR BY DEPUTATION & % OF THE VACANCIES TO BE FILLED BY VARIOUS METHODS	IN CASE OF RECTT. BY PROMOTION/DEPUTATION GRADES FROM WHICH PROMOTION/ DEPUTATION TO BE MADE	IF A DEPARTMENTAL PROMOTION COMMITTEE / SELECTION COMMITTEE EXISTS WHAT IS ITS COMPOSITION	CIRCUMSTANCES IN WHICH UPSC TO BE CONSULTED IN MAKING RECTT.									
N.A	100% Promotion failing which by Deputation	As per Column 07	<ol style="list-style-type: none"> <li>1. Chairperson, CBSE</li> <li>2. Joint Secretary (SE&amp;L), MoE</li> <li>3. Representative of SC/ST/OBC/ Minority Community</li> <li>4. Secretary CBSE</li> <li>5. Director (Academics)/ Director (Training)/ Director (Skill Education)</li> </ol>	NA									

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## RECRUITMENT RULES FOR THE POST OF "DEPUTY SECRETARY (TRAINING)"

NAME OF POST	NO OF POST	CLASSIFICATION	PAY BAND AND GRADE PAY/PAY SCALE	WHETHER POST OR NON-SELECTION POST	AGE LIMIT	EDUCATION & OTHER QUALIFICATION	WHETHER AGE AND EDUCATIONAL QUALIFICATIONS PRESCRIBED FOR DIRECT RECRUITS WILL APPLY IN CASE OF PROMOTEEES
1	2	3	4	5	6	7	8
Deputy Secretary (Training)	<b>09</b>	Group 'A'	Pay Level - 12 as per 7 <sup>th</sup> CPC (PB-3 ₹ 15600-39100 + Grade Pay of ₹ 7,600/- as per 6 <sup>th</sup> CPC)	Selection	56 years for deputation/ Short Term Contract	<p><b>For Promotion:</b> Five Years regular service as Assistant Secretary (Academics /Skill Education /Training) <b>For Deputation/Short term contract</b></p> <p><b>A. Essential:</b></p> <p><b>i Educational Qualifications</b></p> <ol style="list-style-type: none"> <li>1. Post Graduate Degree in the relevant subject/area from a recognized University/Institute.</li> <li>2. B.Ed. degree from a recognized University/Institute</li> <li>3. NET/SLET or equivalent or Doctorate Degree.</li> </ol> <p><b>ii Experience</b></p> <ol style="list-style-type: none"> <li>(1) Holding analogous post.</li> </ol> <p style="text-align: center;">OR</p> <p>Minimum of 03 years' experience in Level-11 as per 7<sup>th</sup> CPC (PB-3 Rs. 15600-39100 + GP 6600 as per 6<sup>th</sup> CPC) or equivalent.</p> <ol style="list-style-type: none"> <li>(2) Experience as per (1) above should be in a Govt. Institution/ University/ Organisation/ PSUs/ Autonomous Body/ Statutory Body with relevant experience in Teaching/ Academic Administration/ Industry/ Research.</li> </ol> <p><b>B. Desirable</b></p> <ol style="list-style-type: none"> <li>1. M.Ed./M.Phil. or equivalent.</li> <li>2. Contribution to educational innovation, curricula design &amp; technology mediated teaching learning process.</li> <li>3. Experience in organizing seminars, in service courses, orientation programmes for teachers, Symposia etc. at National/ International Level.</li> <li>4. Good Academic acumen, Creativity, Writing, Presentation, Analytical and Communication skills.</li> </ol>	N.A.
PERIOD OF PROBATION, IF ANY	METHOD OF RECTT. WHETHER BY DIRECT RECTT. OR BY PROMOTION OR BY DEPUTATION & % OF THE VACANCIES TO BE FILLED BY VARIOUS METHODS		IN CASE OF RECTT. BY PROMOTION/DEPUTATION GRADES FROM WHICH PROMOTION/ DEPUTATION TO BE MADE		IF A DEPARTMENTAL PROMOTION COMMITTEE / SELECTION COMMITTEE EXISTS WHAT IS ITS COMPOSITION		CIRCUMSTANCES IN WHICH UPSC TO BE CONSULTED IN MAKING RECTT.
9	10		11		12		13
N/A	75 % by promotion failing which by Deputation 25% Deputation/ Short-term Contract		As per Column 07		<ol style="list-style-type: none"> <li>1. Chairperson, CBSE</li> <li>2. Joint Secretary (SE&amp;L), MoE</li> <li>3. Representative of SC/ST/OBC/ Minorly Community</li> <li>4. Secretary CBSE</li> <li>5. Director (Academics)/ Director (Training)/ Director (Skill Education)</li> </ol>		N/A

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**RECRUITMENT RULES FOR THE POST OF "ASSISTANT SECRETARY (TRAINING)"**

NAME OF POST	NO OF POST	CLASSIFICATION	PAY BAND AND GRADE PAY/ PAY SCALE	WHETHER POST OR NON-POST	AGE LIMIT	EDUCATION & OTHER QUALIFICATION	WHETHER AGE AND EDUCATIONAL QUALIFICATIONS PRESCRIBED FOR DIRECT RECRUITS WILL APPLY IN CASE OF PROMOTEES
1 Assistant Secretary (Training)	2 10	3 Group 'A'	4 Pay Level - 11 as per 7 <sup>th</sup> CPC (PB-3 ₹15600-39100 + Grade Pay of ₹ 6,600/- as per 6 <sup>th</sup> CPC)	5 Selection	6 56 years for deputation/ Short Term Contract	7 <b>For Promotion:</b> Five Years regular service as Analyst (Academics /Skill Education /Training) <b>For Deputation/Short term contract</b> <b>A. Essential:</b> i. <b>Educational Qualifications</b> 1. Post Graduate Degree in the relevant subject/area from a recognized University/Institute. 2. B Ed degree from a recognized University/Institute 3. NET/SLET or equivalent or Doctorate Degree. ii. <b>Experience</b> (1) Holding analogous post. <b>OR</b> Minimum of 03 years' experience in Level-10 as per 7 <sup>th</sup> CPC (PB-3 Rs. 15600-39100 + GP 5400 as per 6 <sup>th</sup> CPC) or equivalent. (2) Experience as per (1) above should be in a Govt. Institution/ University/ Organisation/ PSUs/ Autonomous Body/ Statutory Body with relevant experience in Teaching/ Academic Administration/ Industry/ Research. <b>B. Desirable</b> 1. M.Ed./M.Phil. or equivalent. 2. Contribution to educational innovation, curricula design & technology mediated teaching learning process. 3. Experience in organizing seminars, in-service courses, orientation programmes for teachers, Symposia etc. at National/International Level. 4. Good Academic acumen, Creativity, Writing, Presentation, Analytical and Communication skills.	8 N.A.
PERIOD OF PROBATION, IF ANY 9	METHOD OF RECTT. WHETHER BY DIRECT RECTT. OR BY PROMOTION OR BY DEPUTATION & % OF THE VACANCIES TO BE FILLED BY VARIOUS METHODS 10		IN CASE OF RECTT. BY PROMOTION/DEPUTATION GRADES FROM WHICH PROMOTION/ DEPUTATION TO BE MADE 11		IF A DEPARTMENTAL PROMOTION COMMITTEE / SELECTION COMMITTEE EXISTS WHAT IS ITS COMPOSITION 12		CIRCUMSTANCES IN WHICH UPSC TO BE CONSULTED IN MAKING RECTT. 13
N/A	75 % by promotion failing which by Deputation 25% Deputation/ Short-term Contract		As per Column 07		1. Chairperson, CBSE 2. Joint Secretary (SE&L), MoE 3. Representative of SC/ST/OBC/ Minority Community 4. Secretary CBSE 5. Director (Academics)/ Director (Training)/ Director (Skill Education)		N/A

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## RECRUITMENT RULES FOR THE POST OF "ANALYST (TRAINING)"

NAME OF POST	NO OF POST	CLASSIFICATION	PAY BAND AND GRADE PAY/ PAY SCALE	WHETHER SELECTION POST OR NON-SELECTION POST	AGE LIMIT	EDUCATION & OTHER QUALIFICATION	WHETHER AGE AND EDUCATIONAL QUALIFICATIONS PRESCRIBED FOR DIRECT RECRUITS WILL APPLY IN CASE OF PROMOTEES	
1	2	3	4	5	6	7	8	
Analyst (Training)	06	Group 'A'	Pay Level – 10 as per 7 <sup>th</sup> CPC  (PB-3 ₹15600-39100 + Grade Pay of ₹ 5,400/- as per 6 <sup>th</sup> CPC)	Selection	30 Years for Direct Recruitment/ Short Term Contract  56 years for deputation	<p><b>For Direct Recruitment/Short term contract</b></p> <p><b>Essential:</b></p> <p><b>A. Educational Qualifications</b></p> <ol style="list-style-type: none"> <li>1. Post Graduate Degree in the relevant subjects/areas from a recognized University/Institute.</li> <li>2. B.Ed. degree from a recognized University/Institute</li> <li>3. NET/SLET or equivalent or Doctorate Degree.</li> </ol> <p><b>For Deputation</b></p> <p><b>A. Essential:</b></p> <ol style="list-style-type: none"> <li>i. <b>Educational Qualifications</b></li> <li>1. Post Graduate Degree in the relevant subjects/areas from a recognized University/Institute.</li> <li>2. B.Ed. degree from a recognized University/Institute.</li> <li>3. NET/SLET or equivalent or Doctorate Degree.</li> </ol> <p>ii. <b>Experience</b></p> <ol style="list-style-type: none"> <li>(1) Holding analogous post.</li> </ol> <p style="text-align: center;"><b>OR</b></p> <ol style="list-style-type: none"> <li>(2) Experience as per (1) above should be in a Govt. Institution/ University/ Organisation/ PSUs/ Autonomous Body/ Statutory Body with relevant experience in Teaching/ Academic Administration/ Industry/ Research.</li> </ol> <p><b>B. Desirable (For Direct Recruitment/Short Term Contract/Deputation)</b></p> <ol style="list-style-type: none"> <li>1. M.Ed./M.Phil. or equivalent.</li> <li>2. Contribution to educational innovation, curricula design &amp; technology mediated teaching learning process.</li> <li>3. Experience in organizing seminars, in service courses, orientation programmes for teachers, Symposia etc. at National/ International Level.</li> <li>4. Good Academic acumen, Creativity, Writing, Presentation, Analytical and Communication skills.</li> </ol>	N.A.	
PERIOD OF PROBATION, IF ANY	METHOD OF RECTT. WHETHER BY DIRECT RECTT. OR BY PROMOTION OR BY DEPUTATION & % OF THE VACANCIES TO BE FILLED BY VARIOUS METHODS						IN CASE OF RECTT. BY PROMOTION/DEPUTATION GRADES FROM WHICH PROMOTION/DEPUTATION TO BE MADE	CIRCUMSTANCES IN WHICH UPSC TO BE CONSULTED IN MAKING RECTT.
9	10						11	13
2 Years	75 % by direct recruitment failing which by Deputation  25% Deputation/ Short-term Contract						As per Column 07	NA
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