

CENTRAL BOARD OF SECONDARY EDUCATION



NO. CBSE/AFF./ 2730851/2024

Date: 05.11.2024

ORDER

B.R. INTERNATIONAL SCHOOL MAIN QUTABGARH ROAD, MUNGESHPUR, NORTH WEST DELHI, DELHI-110039 was given Provisional affiliation with the Board for Senior Secondary Level w.e.f. 01.04.2021 to 31.03.2024. The affiliation is renewed from time to time and is affiliated till 31.03.2029 with affiliation number 2730851. As per conditions of affiliation, the school shall abide by the provisions of the Examinations and Affiliation Bye-Laws of the Board.

AND WHEREAS, all affiliated schools have already been informed through Board's notification dated 18.10.2018 to ensure compliance with the terms and condition mentioned in the Affiliation Bye-Laws, 2018 and also that the Board may conduct surprise inspection of school(s) any time to verify the status of compliance. Clause No. 12 of Affiliation Bye-Laws clearly lays down that any non-compliance of Examination and Affiliation Bye-Laws shall be considered as violation and action shall be taken as per the Rules in Chapter 12 of the Affiliation Bye-Laws, 2018.

AND WHEREAS, Chapter 14 – "General Rules", provides for the general rules which are required to be mandatorily followed clause No. 14.1 states that, "Every school is bound to follow the Affiliation Bye Laws of the Board mutatis mutandis."

AND WHEREAS, clause No. 14.2 of the Affiliation Bye-Laws, 2018, stipulates that, "It is mandatory for every affiliated school to follow the Examination Bye-laws of the Board mutatis mutandis. Further, the clause 14.2.1 of the Affiliation Bye-Laws, 2018, provides that, "Every affiliated school shall present a list of number of students and their particulars in respect of Classes IX, X, XI & XII at the time of beginning of an academic session in the manner prescribed by the Board."

AND WHEREAS, the clause 14.2.2 of the Affiliation Bye-Laws, 2018, provides that, "No affiliated school shall present the candidates to the Board's examination who are not on its rolls." The clause 14.2.4 of the Affiliation Bye-Laws, 2018, provides that "No affiliated school shall present the candidates to the Board's examination who are on its roll but have not attended the school regularly or do not meet the requirement of minimum attendance for appearance in the Board's examination."

The clause 14.2.5 of the Affiliation Bye-Laws, 2018 further provides that, "Every affiliated school shall sponsor regularly its bona-fide and eligible students in Boards Class X and Class XII examinations from the year mentioned while granting affiliation/ upgradation regularly without break or inform with reasons thereof in writing well in time about the non-sponsoring of the candidates".

AND WHEREAS, Chapter 11 of the Affiliation Bye-Laws provides that the Board may conduct the inspection of the Schools including the surprise inspection to ascertain and ensure that schools are following the provisions of the Examination Bye-Laws, Affiliation Bye-Laws and any other instructions issued by the Board from time to time. Clause 11.4 of CBSE Affiliation Bye Laws, 2018 related to the Surprise Inspection of the schools states that, "The Board may any time get an affiliated school inspected by a committee of one or more members without giving any notice to the school." This activity of surprise inspection can be carried out any time to ensure the due compliance of Statutory Provisions, Bye-Laws of the Board and compliance of any legal mandate and all the schools are bound to offer themselves for such inspection as and when directed.

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AND WHEREAS, Clause No. 14.7 of the Affiliation Bye-Laws, 2018, stipulates that, "The school shall take steps to see that physical & health education, life skills education, digital education for students and teachers, experiential learning, value education with particular emphasis on National Integration is imparted to students through teaching of various subjects and activities in the school curriculum."

AND WHEREAS, Clause No. 2.4.8 QUALITY OF EDUCATION of the Affiliation Bye-Laws, 2018, stipulates that, "The school must be quality driven and must strive for excellence in all aspect of its activities. It must follow the directions issued by the Board from time to time regarding introduction of innovative practices in areas of curriculum, pedagogy and evaluation"

AND THEREFORE, on the basis of the enabling provisions contained in clause 11.4 of the Affiliation Bye-Laws, 2018, the Board conducted Surprise Inspection of B.R. INTERNATIONAL SCHOOL MAIN QUTABGARH ROAD, MUNGESHPUR, NORTH WEST DELHI, DELHI-110039 on 03.09.2024 through a two-member Inspection Committee.

A. On the basis of the report submitted by the Inspection Committee and analysing the data

available with the Board, following inter-alia violations were noticed: -

- 1. As per records, the school had 540 students in class XI in the academic session 2023-24 who should have come into class XII by natural progression in the session 2024-25 whereas, the committee had found that the school has only 22 students enrolled in class XII and only 16 were present on the day of inspection. Therefore, it is implied that the school is in the practice of sponsoring dummy non attending students, which is a violation of Rule 14.2 of Affiliation Bye-Laws-2018.
- 2. For 518 students out of 540 students in class XII, no attendance register/LOC was shown to the inspection committee. Therefore, these 518 students were found to be dummy. No practical were conducted. As per report, the chairman of the school informed the committee he had 518 dummy candidates in the school, which is a violation of Rule 14.2. of Affiliation Bye-Laws-2018.
- 3. The enrolment in class XII is found disproportionate w.r.t. Class IX, X and XI, which is a violation of Rule 14.2 of Affiliation Bye-Laws-2018.
- Practice of Commercialisation: D.El Ed Classes are running in multipurpose hall of the school Main gate has signage as "Sai College of Education" The Committee had found that there were girls sitting in the multi-purpose hall who on enquiry informed that they were to attend the lectures of D El. Ed Classes. The said action is violation of Rule 9.13 of the Affiliation Bye Laws.2018.
- 5. The Committee found that the classrooms were being used as storage area even while the children were attending class. This is a violation of Rule 4.7.6, 9.1.2. 8.4.13 of the Affiliation Bye Laws 2018
- 6. The school does not have Maths Lab and the Library is also undersized. The Library was filled with sample copies provided by the Publishers and only 475 books were there in the stock register. This is violation of Rule 4.5, 4.3, 14.17 of the Affiliation Bye Laws, 2018 and Circular No. 11/2022.
- 7. The Physics, Chemistry and Biology Labs were being used as storage rooms. No lab work was being done. There were no lab attendant appointed. There was lot of dust in labs. The Computer Lab had 14 Computers Only 07 were in working condition. This is a

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यि माध्यमिक शिक्षा बोड

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violation of Rule 4.2, 4.4, 9.1.2, 14.13, 14.17 of the Affiliation Bye Laws-2018 and Circular No.11/2022.

- The section teacher ratio is not being maintained by the school i.e 1.5 teachers per section, as per affiliation bye laws of the Board, and as such it is a violation of Rule 5.4.
- 9. Counsellor & Wellness Teacher is not appointed, and the same is violation of Rule 2.4.12.
- 10. Special Educator is not appointed, which is a violation of Rule 2.4.11 of the Affiliation Bye Laws
- 11. No record was provided in regard of acquaintance roll and teachers attendance register, which is a violation of Rule 5.3.10 & 14.19 (d)
- 12. Salary is disbursed through cash and not as per pay scales and allowances of State Govt. The starting salary of the staff was Rs.15,000/- and teachers were being paid upto Rs.30,000/-, amounting to violation of Rule 2.4.4 and 5.2.2 of the Affiliation Bye Laws, 2018.
- 13. Acquaintance roll/salary bill was not available. No personal files of the Teaching and non-teaching staff was shown to the Committee. This is violation of Rule 14.19 and 5.2.2.
- 14. Service rules are not framed and adopted by the school. It is violation of Rule 5.3 of the Affiliation Bye Laws, 2018.
- 15. Evidence regarding attending evaluation work of CBSE or Teachers training/capacity building programme are not available. Rule 9.2.26 lays the said requirement and nonconformity is a violation of the said Rule.
- 16. The Fire Safety Certificate, Building Safety Certificate and Health & Sanitation certificate were not made available to the Committee. It was found that the validity of fire extinguishers had expired, which is a violation of Affiliation Rule 4.7.7.
- 17. There were no document maintained w.r.t. the fee receipt to the students, which is a violation of Affiliation Rule 14.19.
- 18. The top floor of both blocks of Block A and B were under construction and the access to them were not closed. This compromises the safety and the security of the children and is a violation of Affiliation Rule 4.7.6, 8.4.13 and 9.1.2.
- . 19. The school did not have adequate number of toilets. The toilets were dirty The toilets for girls and boys were not segregated, which is a violation of Affiliation Rule 4.7.2
 - 20. The school had very poor academic ambiance. Labs and classes were in dirty state. furniture of the school looks borrowed and second hand. There were no extra- curricular activities visible. No display Board were displayed on the classrooms. The floors were broken and no cleaning was done. The music room was in the dirty condition. The same are violation of Affiliation Rule 9.2.24 & 9.1.2.
- 21. There was no proper arrangement of drinking water on each floor, which is a violation of Affiliation Rule Rule 4.7.1
- B. In order to provide the School a chance to submit its explanation/ clarification, a Show Cause Notice dated 13.09.2024 was served to the School with ample time of 30 days to reply and to follow the course of natural justice and to maintain transparency, a copy of the

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inspection report was provided to the school along with the Show Cause Notice dated 13.09.2024.

- C. The School had submitted the reply vide letter dated 18.10.2024 wherein the School had tried to explain the points raised in the Show Cause Notice dated 13.09.2024.
- D. The school vide it's reply dated 18.10.2024 has made inter-alia, the following submissions on the show cause notice dated 13.09.2024
 - 1) At the outset, it is denied that there are any dummy or non- attending students enrolled in school.

In proof, the copy of complete admission withdrawal register along with copies of admission forms (on a sample basis), school leaving certificates/ transfer certificates, and attendance register for few months are enclosed.

Regarding absenteeism of students on day of inspection

- It is submitted that the absenteeism among students on the day of inspection is attributed to the fact that senior students often remain absent when their school examinations are approaching.
- ii. These students were fully aware of the Mid Term Examination schedule, and many had taken leave to prepare for their respective subjects.
- iii. In addition to completing their senior secondary school education, many students have aspirations to pursue careers in fields such as engineering and medicine by getting enrolled in good engineering and medical colleges after their school education.

While the school curriculum plays a key role in shaping their academic and personal development, additional guidance is often required to succeed in the entrance examinations for these competitive programs.

Although the school appreciates the efforts of CBSE and the State Government in incorporating an advanced curriculum, the current school syllabus alone does not fully equip students to excel in these competitive entrance examinations.

Hence, there is a gap in the teaching of students to pass these highly competitive examinations solely based on the school curriculum. The management is hopeful that this gap will eventually be reduced:

- Either, through advancement of school curriculum or,
- Or, bringing the syllabus of school curriculum & entrance examinations at par with each other;

Meanwhile, it is necessary that the students today get all the help for pass these examinations along with completing their school curriculum.

- iv. In view of the same, a number of school students get enrolled in private coaching institutes for these competitive exams such as JEE, NEET, and other advanced courses; while coming to school regularly to complete their school curriculum.
- v. These institutes provide specialized guidance, often focusing on areas beyond the school curriculum, to help students achieve their career aspirations.

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Digital India



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- vi. Therefore, it is asserted that the school is not sponsoring any dummy or nonattending students, as these students are simply striving to maintain a challenging balance between regular school education and their preparation for higher education. In light of the above facts, clarifications and supporting documents, we kindly request that any lapses or absenteeism during the inspection may please not be interpreted as evidence of any dummy or non-attending students enrolled at the school.
- The clarifications to the same are already incorporated in the point above at para 19 subpoint
 above, hence, are not being repeated here for the sake of brevity.

3) The school would like to submit the following in this regard: -

- The school operates in the Mungeshpur region, which predominantly consists of low-income families and has shortage of CBSE-recognized affordable senior secondary schools in the vicinity.
- ii) Consequently, students from smaller schools (up to the Secondary level) often enroll in local Senior Secondary schools, such as B R International School, to complete their education.
- iii) Due to their economic circumstances, many students families are unable to send them to schools located far from their homes. Therefore, they rely on nearby Senior Secondary schools that are accessible, even on foot.
- iv) As a result, the school's enrollment in lower classes (up to Class X) is lower compared to higher classes (XI/XII). This leads to fewer sections in the lower classes and a significant increase in sections for Classes XI and XII.
- In view of the above facts, it is requested that the greater number of senior secondary sections (viz. XI & XII) may please be seen as correct.

4) It is submitted that:

- i) The parent society of the school, Shruti Jain Educational And Social Welfare Society, is duly registered under the Societies Registration Act, 1860. The primary objective of the society is to impart quality education. It is strictly a charitable organization, and no commercial activities are undertaken by the society.
- ii) In alignment with its aims, the society operates B R International School in Mungeshpur, Delhi.
- iii) Furthermore, it is to be noted that another institution, namely Sainath College of Education (not, 'Sai College of Education' as incorrectly stated in the inspecting committee's report) is near the school offering Diploma in Elementary Education (D.El.Ed.) programs to interested candidates.
- iv) Despite the proximity of the school and the college, they have independent blocks and separate ingress/egress points. This ensures well-managed, seamless education for students across all institutions.
- v) The close proximity of these institutions might have led to a misunderstanding about the said signage which was put up for college students attending the nearby college.

vi) Further, the quoted clause 9.1.3 of Affiliation Bye Laws reads as under: -

9.1 SOCIETY/TRUST/COMPANY

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केन्द्रीय माध्यमिक शिक्षा बोर्ड (किंक्षा मंत्रालय, धारत सरकार के अधीन एक खायन संगठन)





9.1.3 It shall ensure that the school is run as a community service and not as a business and that commercialization does not take place in the school in any manner whatsoever.

UNQUOTE

vii) Upon reviewing quote Clause 9.1.3 of the CBSE Affiliation Bye-laws, it is evident that the parent society has to ensure that its school is not run as a business and is used only for benefit of community while ensuring no commercialization is happening in the school.

viii) Given that no commercial activities are being conducted on school/college and that these premises are exclusively dedicated to charitable educational purposes, it is respectfully submitted that no violation of Clause 9.1.3 of the CBSE Affiliation Bye-laws has occurred.

5) It is submitted that the management was undertaking some minor fixture additions in the classrooms to make more space for study materials, books, etc. which would aid in prompt and convenient availability of educational materials to students depending on the subject being taught.

In pursuance of this, some of those study materials might have been kept for some time while classes were being undertaken In school on the day of inspection.

The latest photographs of school classrooms are enclosed for your kind reference and support.

6) The photographic evidence of Mathematics lab with latest list of available equipment is hereby enclosed for your kind consideration.

Further, the school has a fully functional library having a stock of over 2400 textbooks, newspapers, and periodicals. The library is spread over an area of 1200 sq. ft. with adequate seating arrangement which is in accordance to the rules and norms as prescribed by the school's recognizing authority, being DOE Delhi. In view of the same, it is requested that the school's library infrastructure may please be seen as sufficient to cater to the quality learning environment of its students.

7) It is submitted that the school is recognized up to the Senior Secondary Level from DOE Delhi and affiliated with your respected Board and is equipped with well-maintained laboratories for Physics, Chemistry, Biology, and Computers. These specialized laboratories cater to the advanced needs of senior secondary students and include all necessary facilities and equipment to deliver quality practical instruction to the students. In proof, photographic evidence of the laboratories along with list of equipment available in these laboratories is enclosed for your kind reference.

8) The same has already been replied at para 14 above and the same is not being repeated here for the sake of brevity.

9) The school has now appointed Counsellor and Wellness Teacher in compliance to the applicable rules. In proof, appointment letter, educational qualifications, and joining report are hereby enclosed for your kind reference.

10) The school has now appointed Special Educator in compliance to the applicable rules. In proof, appointment letter, educational qualifications, and joining report are hereby enclosed for your kind reference.

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11) The copy of the staff statement of school along with the latest acquaintance roll/salary sheet and extracts of bank statement (highlighting the salary debit entries) are enclosed for your kind perusal.

Further, a few pages of staff attendance register for the month of August, September,

and October 2024 are enclosed.

12) The same has already been replied at para 19 subpoint (11) above. The same is not

being repeated here for the sake of brevity.

13) Regarding service books, it is submitted the school maintains them properly. In proof, copy of service books in case of Principal, 1 PGT, 1 TGT, 1 PRT, and 1 NTT is enclosed for your kind reference.

14) The same has already been replied at para 9 above and same is not being repeated

here for the sake of brevity.

15) The necessary document support towards school staff attending CBSE evaluation work is enclosed.

Further, the school commits to ensuring that its eligible staff shall attend the mandatory training and capacity building programs (CBP) as prescribed by CBSE during the ongoing 2024-25 session. An undertaking to this effect is enclosed for your kind consideration.

16) The copies of valid Fire Safety Certificate, Structural Stability Certificate from structural engineer empanelled with MCD, and health certificate are enclosed for your kind

17) The copy of latest fee receipts (on sample basis) issued over the past 6 months is

hereby enclosed for your kind reference.

18) It is submitted that no building construction is being undertaken in the school. The school, at the time of commencement of school operations, had completed its school building up to 1st floors and the top floors were kept vacant in case there is a need for addition of another floor to the school building.

In line with the said future expansion plan, the top floor was intentionally left vacant with beams exposed and no cement or paint applied. Given the school's tight budget, it was considered more prudent to conserve financial resources rather than invest in a floor that remains unused. Instead, these funds were directed towards education and learning of students.

In proof, photographic evidence of the top floors of school building, fully closed for access to students (restricted by signage/barrier) and beams covered, is enclosed for

your kind reference and consideration.

Hence, it is requested that the above prudent financial management of management may please be seen with as bona fide and adverse inference regarding undertaking of building construction may please be reconsidered.

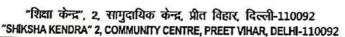
19) The school has adequate toilets for the current strength of students. In proof, the photographic evidence towards sufficient and separately maintained clean toilets for

boys and girls is enclosed.

20)A few photos of the school premises covering labs, classes, furniture, display boards in classes, clean floors, etc. are enclosed.

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21) The school has drinking water facility at each floor. In proof, photographic evidence towards the same along with latest Water Test Report from the competent authority is enclosed.

PARA 20. The school has clarified to all the observations of the inspecting team, hence, the same are not being repeated here for the sake of brevity.

PARA 21. We hope your respected authority to kindly consider the facts presented by the school herein and any adverse proceedings against the school may please not be initiated.

PARA 22. The school management hereby submits the compliance to the said show cause notice within the prescribed time frame of the compliance. Hence, it is requested no adverse proceedings may please be initiated against the school.

E. The analysis of the submissions made by the school its reply dated 18.10.2024 and the violations committed by the School:

Accordingly, the reply of the School concerned has been examined in detail in the context of the inspection committee report and the following have been observed:

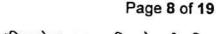
1 & 2 It has been observed by the inspection committee that school has 540 students enrolled in Class XII whereas only 22 students are bonafide students of the school and rest 518 candidates sponsored by the school are dummy/non-attending which was produced by the school before the committee as Annexure-3 of the inspection committee report where the Chairman of the school has countersigned the strength in Class XII out of which 518 are mentioned as dummy.

School has mentioned in its reply that "At the outset, it is denied that there are any dummy or non-attending students enrolled in school" and it is also stated that "In proof, the copy of complete admission withdrawal register (incorporating the admission details of session 2023-24 & 2024-25) along with copies of admission forms (on a sample basis), school leaving certificates/ transfer certificates, and attendance register for few months are enclosed."

In its reply under para14, the school has provided the detail of the students enrolment and it is mentioned that 12 sections are running in Class XII with 532 students strength whereas, 16 sections are running for Class I to X. In its supportive document school has mentioned that complete admission withdrawal register has been provided as a proof. But, as per enclosed documents provided by the school only 03 pages of admission and withdrawal register (AWR) as mentioned below:

Page No.	From Serial no.	To Serial no.	Class of admission and number of students
1	1	22	22 (Class XI)
24	507	528	22 (Class XI)
25	529	540	12 (Class XI)

The above statistics and the copy of AWR reflects that only three pages were provided with the reply in respect of Class XI and the date of admission is from 01.04.2023 to 25.07.2023. The school failed to provide the complete AWR in respect of all 540 students and only blank proforma of Transfer Certificate and admission form are submitted alongwith its reply.





D) Right





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Besides this, the entry and page number reflects that the school has maintained AWR only for Class XI which is provided with the reply. But, the school was not able to produce any other documentary proof such as attendance register/LoC filled by the school signed and verified by the parents.

It is also established by the Chairman of the school in Annexure-3 of the record that 518 out of 540 students of Class XII are dummy. In addition to the above, Class XII present and enrolment of the students are detailed below:

Class	Enrolment as per LOC filled by the school for 2024-25	Enrolment as per OASIS data filled	Enrolment as per attendance register	Present on the day of inspection 03.09.2024
XII	532	450	22	16

This shows a wide variation in the students' numbers submitted by the school at different points of submission.

Since, the present students on the day of inspection were only 16 in class XII whereas the actual registered students as per the LOC data of 2024-25 is 532. Therefore, only 0.03% students of the actual registered strength was present on the day of the inspection, which clearly indicates that students who are enrolled are not attending the classes and are not bonafide students of the school. The school has not submitted the copies of the attendance registers of past months alongwith the reply. Only 3 pages of the AWR (Admission and Withdrawal Register) are submitted. The Chairman of the school has accepted that there are dummy students in the school. No cogent supporting evidences in regard of the conduct of the mid-term examination have been submitted by the school. The school itself has accepted that the student are going for the coaching classes for preparation of higher education however the school has not been able to justify their absence as the coaching classes cannot be an excuse for the students to remain absent in the school. This clearly establishes the fact that school has enrolled dummy/non-attending students, which is violation of Clause 14.2.4 of Affiliation Bye Laws of the Board which stipulates "No affiliated school shall present the candidates to the Board's examination who are on its roll but have not attended the school regularly or do not meet the requirement of minimum attendance for appearance in the Board's examination".

If the students were not attending classes, then the school could have stopped the sponsorship of these students for the Board's examinations, however the school has not done so which is an intentional violation of the Clause 14.2.4 of Affiliation Bye-Laws of the Board. Further, as per Affiliation Bye Laws of the Board Clause 14.7 "The school shall take steps to see that physical & health education, life skills education, digital education for students and teachers, experiential learning, value education with particular emphasis on National Integration is imparted to students through teaching of various subjects and activities in the school curriculum." and as per Clause 2.4.8 QUALITY OF EDUCATION "The school must be quality driven and must strive for excellence in all aspect of its activities. It must follow the directions issued by the Board from time to time regarding introduction of innovative practices in areas of curriculum, pedagogy and evaluation." If the school does not maintain regular attendance of students, quality education which includes physical & health education, life skills education, digital education would not be possible under any

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circumstance. Therefore, the school has violated the clauses 14.2.4, 14.7 and 2.4.8 of Affiliation Bye-Laws of the Board.

In addition to above, school has submitted in its reply that the absenteeism among students on the day of inspection is attributed to the fact that senior students often remain absent when their school examinations are approaching. These students were fully aware of the Mid Term Examination schedule, and many had taken leave to prepare for their respective subjects. As per school, "additional guidance is often required to succeed in the entrance examinations for these competitive programs."

Vide its reply, school has also submitted in Para 19 (1)(iv) that "In view of the same, a number of school students get enrolled in private coaching institutes for these competitive exams such as JEE, NEET, and other advanced courses; while coming to school regularly to complete their school curriculum." and in Para 19 (1)(v) "These institutes provide specialized guidance, often focusing on areas beyond the school curriculum, to help students achieve their career aspirations"

From the above submission of the school it is evident that the School itself is accepting the fact that it has got dummy/non-attending students who are enrolled in coaching centres. No substantial evidence with regard to attending the school regularly is provided by the school such as attendance register of all enrolled students of Class XII, evidence related to leave/half yearly examination such as answer book, schedule, notice, question paper, result sheet etc. has not been produced by the school. Student are involved in coaching over the school attendance and not attending the school regularly. Since, the school has failed to produce the substantial record with regard to regular attendance of the all the sponsored students which indicates that the students are not attending the classes regularly which is violation of Clause 6.5 of Examination Bye-Laws of the Boardthe candidate shall complete the required percentage of attendance (75%) for Class IX, X, XI & XII as per Examination Bye Laws of the Board to make him/ her eligible for the examinations. In such cases where the admission by the candidate could not be taken in a higher class by the stipulated date because of the late declaration of result by the Board such permission would not be required, provided the candidate applied for admission within a fortnight of the declaration of the result."

AND Clause 13.1(i) "....Candidates taking up a subject(s) involving practicals shall also be required to have put in at least 75% of the total attendance for practical work in the subject in the laboratory. Heads of Institutions shall not allow a candidate who has offered subject(s)involving practicals to take the practical examination(s) unless the candidate fulfils the attendance requirements as given in this Rule.

AND Clause 13.2(i) "No student from a School affiliated to the Board shall be eligible to take the examination unless he has completed 75% of attendances counted from the opening of class X/XII upto the first of the month preceding the month in which the examination commences in the subjects of internal assessment."

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- 3. School has submitted that the school operates in the Mungeshpur region, which predominantly consists of low-income families and has shortage of CBSE-recognized affordable senior secondary schools in the vicinity and due to their economic circumstances, many students' families are unable to send them to schools located far from their homes. Therefore, they rely on nearby Senior Secondary schools that are accessible, even on foot. However, the school is also giving a contradictory statement that "2(iv) As a result, students tend to priorities these Coaching sessions over regular school attendance, especially as their exams draw near." Therefore, the school has not clarified as to how the students are economically so weak that they travel by foot to reach school are able to attend coaching class which requires a substantial amount of money. Further, as per Annexure 5 (Fee Schedule for year 2024-25), for class VIIIh provided to the Surprise Inspection Committee, the monthly fee consists of Tuition fee(Rs 3000/-) and Development Fund (Rs5400/-), a total of which amounts to Rs 8400/- per month, which by any means is not a very economically affordable amount. Therefore, it is evident that the school is giving misleading statements and taking a plea of the econonomical conditions of the area to unsuccessfully justify its sponsoring of dummy/ non-attending students.
 - It is manifest that school is sponsoring the dummy students or the students who are not attending the classes. Therefore, the school has violated the Clauses 14.2.4 of Affiliation Bye-Laws of the Board.
- 4. As reported by the inspection committee, D.El. Ed. Classes are running in multipurpose hall of the school. Main gate has signage as "Sai College of Education" and on enquiring from the girls sitting in multipurpose hall has informed that they are attending the lecture of D.El.Ed Classes. School has submitted in its reply that another institution, namely Sainath College of Education (not, 'Sai College of Education' as incorrectly stated in the inspecting committee's report) is near the school offering Diploma in Elementary Education (D.El.Ed.) programs to interested candidates. Despite the proximity of the school and the college, they have independent blocks and separate ingress/egress points. This ensures well-managed, seamless education for students across all institutions. The close proximity of these institutions might have led to a misunderstanding about the said signage which was put up for college students attending the nearby college.

School has tried to hide the fact and failed to reply that the students of the above stated institution were found physically present in the multipurpose hall of the school. The inspection committee has visited the multipurpose hall with the receptionist of the school within the campus of the school. School is found involved in the other institution within the same premises which establish the violation of Affiliation Bye-Laws of the Board Clause 9.1.3 "It shall ensure that the school is run as a community service and not as a business and that commercialization does not take place in the school in any manner whatsoever." The reply of the school is not sustainable. This comes also under violation of Clause 14.10 "Multiple use of school building is allowed for the limited purposes of Promotion of Education and Skill Development including Vocational Education but the school shall not use its building and infrastructure for any commercial activity".

5. As reported by the inspection committee "Classrooms were being used as storage area even while children were attending the class..." and in submission school has stated that "It is

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submitted that the management was undertaking some minor fixture additions in the classrooms to make more space for study materials, books, etc. which would aid in prompt and convenient availability of educational materials to students depending on the subject being taught...". The reply of the school is not justified as the school shall use other rooms available in the school for the purpose of storage instead of class rooms. The material stored in the class room where the students were present it might be dangerous for the students and may possess safety hazard to the students. The reply of the school is not tenable that the fixture material was stored in the class room for convenient availability for the students. The safety of the student was compromised, which establish the violation of Clause 4.7.6 of Affiliation Bye-laws of the Board. Since the school has not adhered the guidelines on School Safety and Security 2021 issued in pursuance with the order of Hon'ble Supreme Court in Writ Petition (Criminal) No. 136 of 2017 and Writ Petition (Civil) No. 874 of 2017; and in line with the provisions contained in the National Education Policy, 2020 issued vide D.O. No. 17-1/2020-IS-11 dated October 01, 2021, the violation of clause 14.17 "Every school is bound to follow the directions issued by the Central Government, State/UT Government and the Board in the form of Notifications, Circulars and Advisories etc. from time to time" and clause 8.4.13 "It shall ensure the safety and security of children and staff of the school and give directions for improvement" and clause 9.1.2. "It should ensure that the school gets proper land, building, library, laboratories, equipment for sports and other co-curricular activities, furniture and qualified staff and ensure prescribed safety precautions for children as per norms of the Board and actual requirements.

6. The violation noticed during physical inspection mentioned under Show Cause notice dated 13.09.2024 point no. 6, 7, 8, 9, 10, 19 and 21 where the school do not have the infrastructure or maintain the Labs/Library as per norms of the Board are established as per details given below:

S.No.	Detail of infrastructure noticed in physical inspection and reply submitted by the school	SC	Violation of Clause
1.	School does not have Math Lab and Library is also under sized, 475 books were present in the stock register.	6	4.5 – "Mathematics Laboratory - The School should have separate provision for Mathematics Laboratory at least of the size of a regular class room."
	School has submitted that library is fully functional with adequate no. of text books and establish in a room of adequate size of 1200 sq.ft. but		4.3 – "Library 4.3.1. Minimum size should be 14 m. x 8 m. fully equipped and with reading room facility and other resources to cater to the strength of students in the school.

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no substantial evidence such as approved building plan/blueprint etc. has been provided by the school.	4	3.2. The Library should have sufficient number of age appropriate books on all subjects in its stock.
71	4	.3.3. Books should include e-Books, Fiction, Non-fiction, Reference Books, Encyclopaedias, Periodicals, Magazines, Journals and Newspapers. Staff and students should be encouraged to read e-magazines, e-journals, e books etc.
	4.	3.4. The Library shall not contain any book or other forms of literature that espouse or propagate communal disharmony or casteism or discrimination based on religion, region or language etc. The school should not stock in the library any book disapproved by the Government/Board.
	4.	3.5. The Library shall issue books regularly to every child studying in the school. Adequate budgetary provisions must be made for the School Library."
	A	nd clause 14.17 and the guidelines issued on the required infrastructure for Labs & Library circular no. 11/2022.
and Biology Labs were being used as storage rooms. No lab work was being done. There was no lab attendant		lause 4.2, 4.4, 9.1.2 and circular 11/2022 on the subject Recommendation of infrastructure and facilities in the Laboratories and Library & Sports 2 - Science Laboratory -
	The Physics, Chemistry and Biology Labs were being used as storage rooms. No lab work was being done. There was no	evidence such as approved building plan/blueprint etc. has been provided by the school. The Physics, Chemistry and Biology Labs were being used as storage rooms. No lab work was being done. There was no lab attendant

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lot of dust in labs. The Computer Lab had 14 Computers Only 07 were in working condition.

In its reply school has submitted that Labs are fully equipped with the required infrastructure and facilities. Only photograph of labs are provided by the school but school has failed to explain the reason as to why the labs are being used for the purpose of storage and shortage of computers in computer lab. It was also noticed by the inspection committee that there was lot of dust in the labs which proves that the labs were not in used since long time. Nonusage of the labs clearly depicts that the school has dummy/nonattending students who are not required use the labs because as per the LOC registration data of 2024-25, the school has registered 520 students in science.

"(Composite for Secondary or/and separate Physics, Chemistry and Biology for Senior Secondary)- minimum size should be 9 m. x 6m. each (approximately 600 sq. ft) and should be fully equipped."

Clause 14.13 "The school shall have laboratories for all subjects offered in the school wherever required. The equipment, reagents and specimens etc. kept in laboratories shall be in accordance with the laws, rules and regulations applicable."

4.3. Library

- "4.3.1. Minimum size should be 14 m. x 8 m. fully equipped and with reading room facility and other resources to cater to the strength of students in the school.
- 4.3.2. The Library should have sufficient number of age appropriate books on all subjects in its stock.
- 4.3.3. Books should include e-Books, Fiction, Non-fiction, Reference Books, Encyclopedias, Periodicals, Magazines, Journals and Newspapers. Staff and students should be encouraged to read e-magazines, e-journals, e books etc.
- 4.3.4. The Library shall not contain any book or other forms of literature that espouse or propagate communal disharmony or casteism or discrimination based on religion, region or language etc. The school should

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Had they been regular students then the usage of the science labs would have been evident which in the present case is not so.	not stock in the library any book disapproved by the Government/ Board. 4.3.5. The Library shall issue books regularly to every child studying in the school. Adequate budgetary provisions must be made for the School Library."
	As per clause 4.4 and circular 11/2022 school shall maintain minimum 40 computers/nods and should maintain computer to student ratio 1:20.
	Clause 14.17 – "Every school is bound to follow the directions issued by the Central Government, State/UT Government and the Board in the form of Notifications, Circulars and Advisories etc. from time to time."
The section teacher ratio is not being maintained by the school i.e 1.5 teachers per section. In its reply of school referred para 14 of the reply where no information w.r.t. teachers have been provided. Therefore the reply of the school is ambiguous and the school is unable to establish that it has sufficient teachers oin rolls w.r.t. the number of running sections. The school has violated	As reported by the committee there were 30 teachers present in the school including PRT, TGT & PGT whereas as per para 14 of the reply school is running 30 sections from class 1 to 10 and school is required to maintain atleast 45 teachers which establish the violation of clause 5.4 "The pupil teachers' ratio should not exceed 30:1 in the school. In addition to this there must be 1.5 teachers per section, excluding principal, physical education teacher and counsellor, to teach various subjects."

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clause 5.4 of the Afiiliation Bye-Laws.		21.05
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4. Counsellor & Wellness Teacher and Special Educator are not appointed. In its reply school has mentioned that school has appointed special educator and counsellor and wellness teacher. School has provided the qualification documents of these teachers namely Ms. Varsha & Ms. Aarzoo. School failed to provide any substantial document such as appointment letter, service book, acceptance letter etc.		 "Every Secondary and Senior Secondary school should appoint a person on full time basis for performing the duties of Special Educator. The appointment and qualifications of Special Educator shall be in accordance with guidelines laid down by the Board and the minimum requirements laid down by Rehabilitation Council of India in this regard." 2.4.12. COUNSELOR & WELLNESS TEACHER "Every Secondary and Senior Secondary school shall appoint a person on full time basis for performing the duties of Counselor & Wellness Teacher. The person appointed as Counselor and wellness teacher shall be and wellness teacher.
		and wellness teacher shall be either a Graduate/Post Graduate in psychology or Post Graduate in Child Development or Graduate/Post Graduate with Diploma in Career Guidance and Counseling.
		Schools having enrolment of less than 300 students in classes from IX to XII can appoint a Counselor & Wellness Teacher on part-time basis".
There was no proper	21	The school has provided one single

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ोय माध्यमिक शिक्षा बोर्ड

(शिक्षा घंत्रालय, भारत सरकार के अधीन एक स्वायत्त संगठन)



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	arrangement of drinking water on each floor.	photograph of a water cooler with a water test report however the school has not shown evidence of availability of water on each floor which is a violation of clause 4.7.1 of the affiliation Bye-Laws of the Board.
6.	It is also reported by the committee that adequate no. of toilets were not available in the school and no separate toilets found for boys and girls are noticed. In its reply school has provided photographs of two washrooms but no substantial evidence such as approved building plan/blueprint etc. has been provided by the school.	19 School has failed to clarify and provided any substantial documents which establish the violation of clause 4.7.2 "The School will provide clean healthy and hygienic toilets on each floor with washing facilities for boys and girls separately in proportion to the number of students. The toilets for the primary students should be separate from other toilets. There should be separate toilets for staff members. Signage Boards should be displayed prominently on the toilets of all categories."

As reported by the Committee and communicated to school against the Show Cause Notice point no. 11, 13 and 14 acquaintance roll, salary bill and attendance register of the teacher is not provided by the school. With its reply school has submitted salary statement along with bank statement only.

School has failed to produce acquaintance roll and teacher's attendance register at the time of inspection before the inspection committee. With its reply school has provided only name of staff along with a/c no. and salary paid to the staff. In place of complete service rules, school has provided the copy of service book of 03 teachers and failed to provide required service rules adopted by the school. Further, no acquaintance rolls before the committee and with its reply, which prove that school is not maintaining the record as per norms of the Board and establish the violation of clause 5.3 and 14.19 (d).

Fire Safety, Building Safety and Health & Sanitation Certificates were not made available to the committee. School has provided Structure stability certificate issued on 20.03.2018 without having any validity of time. Although the Fire Safety Certificate dated 22.08.2023 is obtained by the school which is subject to compliance of Rule 38 of Delhi Fire Service Rules 2010

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under which "The occupier of the building or premises, as the case may be, shall maintain the fire prevention and fire safety measures provided in the building or premises at all times in best repairs for use by the occupants or members of Fire Service or both in the event of an outbreak of fire". Since, the inspection committee had noticed that the validity of the fire extinguishers had expired. The school has submitted 2 invoices for purchase of the Fire Extinguishers. The first invoice number is 518 dated 11.08.2023 and the second invoice number is 56 dated 06.09.2024(which is after the conduct of the inspection), therefore the school has committed violations towards the safety of the students and the staff of the school. Further, Government of NCT of Delhi, in its circular No. F.16/Estate/CC/Fire Safety/2011/3298 to 3398 passed on 01/03/2011 issued directions to schools specifically with regard to fire safety. "These include detailed directions for different types of buildings for access, number of doors in a class room, staircases, fire extinguishers, use of basement and captive water storage for Fire Fighting and pumping arrangements."

 As reported by the committee school is having two blocks (A & B) and top floor of both blocks were under construction. The access of the construction site was not closed which compromise the safety and security of the children.

In its reply school has stated that there is no building construction being undertaken in the school. Top floors were kept vacant for addition of another floor in future. Vide its reply school has also mentioned that photography evidence of top floor is attached where the access of

the student is closed by the signage & barrier.

No photographic evidence found attached with its reply, hence school has failed to prove that the construction area is restricted for the students to access. Which establish the violation of clause 4.7.6 and the school has not adhered the guidelines on School Safety and Security 2021 issued in pursuance with the order of Hon'ble Supreme Court in Writ Petition (Criminal) No. 136 of 2017 and Writ Petition (Civil) No. 874 of 2017; and in line with the provisions contained in the National Education Policy, 2020 issued vide D.O. No. 17-1/2020-IS-11 dated October 01, 2021, the violation of clause 14.17 "Every school is bound to follow the directions issued by the Central Government, State/UT Government and the Board in the form of Notifications, Circulars and Advisories etc. from time to time" and clause 8.4.13 "It shall ensure the safety and security of children and staff of the school and give directions for improvement" and clause 9.1.2. "It should ensure that the school gets proper land, building, library, laboratories, equipment for sports and other co-curricular activities, furniture and qualified staff and ensure prescribed safety precautions for children as per norms of the Board and actual requirements."

As detailed above, it is established that apart from the sponsoring dummy/non-attending students, the school has compromised the academic ambience and overall upkeep of the school. The school had not maintained critical infrastructure such as science labs which are extremely important for imparting experiential learning and having hands on experience of the science concepts to the science students. The school is faltering on imparting overall quality education to the students.

Thus, the following violations are established beyond doubt:-

- The school is indulged in sponsoring dummy/non attending students.
- 2. The school is running higher no. of sections in class XII.

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3. The school has enrolled higher number of students in classes which are in excess to the permissible limit as per available size of the classrooms.

4. The school is having infrastructural deficiencies.

5. The school has committed irregularities in taking admissions.

6. The school has not maintained AWR, admission forms and transfer certificates as per norms.

7. The school has not maintained teacher section ratio as per norms.

8. The school has violated safety norms and failed to obtain valid safety certificates.9. The school does not have Potable drinking facilities on each floor.

10. The school does not have adequate sanitation facilities

11. The school has not maintained the essential records.

Accordingly, it is for consideration as to which of the penalties mentioned in the clause 12.1 of the Affiliation Bye Laws be imposed on the school. Since the violation observed are clearly manifesting wilful non-observance of the Affiliation Bye Laws to the extent of deliberately sponsoring non bonafide students and manipulation of records, therefore it can only be concluded that the school is liable for the severest of the penalty as can be imposed viz. withdrawal of affiliation.

As per the approval of the competent authority the following orders are issued :-

1. The provisional affiliation granted to the school upto senior secondary level be withdrawn with immediate effect.

2. Student in class X and XII are permitted to appear from the same school for session 2024-25.

3. However, the students who are presently in class IX and XI shall be shifted to nearby school by Regional Officer, Delhi (West). The school shall not take any new admissions or promote the students of lower classes in IX and XI by natural progression, hereafter

4. The school may seek restoration of affiliation upto secondary level after lapse of one academic year i.e. from 2026-27 after ameliorating the deficiencies pointed out with

regard to running upto secondary level.

5. The school may seek restoration of affiliation upto senior secondary level only at least after 02 academic years of restoration upto secondary level, if so sought and granted.

JOINT SECRETARY (Aff.)

THE MANAGER. **B.R. INTERNATIONAL SCHOOL** MAIN QUTABGARH ROAD, MUNGESHPUR, NORTH WEST DELHI, **DELHI-110039**

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