



केन्द्रीय माध्यमिक शिक्षा बोर्ड
(शिक्षा विभाग, भारत सरकार की अधीन एक स्वायत्त संस्थान)
CENTRAL BOARD OF SECONDARY EDUCATION
(An Autonomous Organisation under the Ministry of Education, Govt. of India)



NO. CBSE/AFF./ 2730792/2024 / 01559

Date: 29.10.2024

ORDER

RAHUL PUBLIC SCHOOL, D-16, RAJIV NAGAR EXTN., DELHI – 110086 was given Provisional affiliation with the Board for Secondary Level w.e.f. 01.04.2017 to 31.03.2020 & further upgraded to Senior Secondary Level w.e.f. 01.04.2020 to 31.03.2023. The affiliation is renewed from time to time and is affiliated till 31.03.2029 with affiliation number 2730792. As per conditions of affiliation, the school shall abide by the provisions of the Examinations and Affiliation Bye-Laws of the Board.

AND WHEREAS, all affiliated schools have already been informed through Board's notification dated 18.10.2018 to ensure compliance with the terms and condition mentioned in the Affiliation Bye-Laws, 2018 and also that the Board may conduct surprise inspection of school(s) any time to verify the status of compliance. Clause No. 12 of Affiliation Bye-Laws clearly lays down that any non-compliance of Examination and Affiliation Bye-Laws shall be considered as violation and action shall be taken as per the Rules in Chapter 12 of the Affiliation Bye-Laws, 2018.

AND WHEREAS, Chapter 14 – "General Rules", provides for the general rules which are required to be mandatorily followed clause No. 14.1 states that, "Every school is bound to follow the Affiliation Bye Laws of the Board mutatis mutandis."

AND WHEREAS, clause No. 14.2 of the Affiliation Bye-Laws, 2018, stipulates that, "It is mandatory for every affiliated school to follow the Examination Bye-laws of the Board mutatis mutandis. Further, the clause 14.2.1 of the Affiliation Bye-Laws, 2018, provides that, "Every affiliated school shall present a list of number of students and their particulars in respect of Classes IX, X, XI & XII at the time of beginning of an academic session in the manner prescribed by the Board."

AND WHEREAS, the clause 14.2.2 of the Affiliation Bye-Laws, 2018, provides that, "No affiliated school shall present the candidates to the Board's examination who are not on its

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rolls." The clause 14.2.4 of the Affiliation Bye-Laws, 2018, provides that "No affiliated school shall present the candidates to the Board's examination who are on its roll but have not attended the school regularly or do not meet the requirement of minimum attendance for appearance in the Board's examination."

The clause 14.2.5 of the Affiliation Bye-Laws, 2018 further provides that, *"Every affiliated school shall sponsor regularly its bona-fide and eligible students in Boards Class X and Class XII examinations from the year mentioned while granting affiliation/ upgradation regularly without break or inform with reasons thereof in writing well in time about the non-sponsoring of the candidates"*.

AND WHEREAS, Chapter 11 of the Affiliation Bye-Laws provides that the Board may conduct the inspection of the Schools including the surprise inspection to ascertain and ensure that schools are following the provisions of the Examination Bye-Laws, Affiliation Bye-Laws and any other instructions issued by the Board from time to time. Clause 11.4 of CBSE Affiliation Bye Laws, 2018 related to the Surprise Inspection of the schools states that, *"The Board may any time get an affiliated school inspected by a committee of one or more members without giving any notice to the school."* This activity of surprise inspection can be carried out any time to ensure the due compliance of Statutory Provisions, Bye-Laws of the Board and compliance of any legal mandate and all the schools are bound to offer themselves for such inspection as and when directed.

AND WHEREAS, Clause No. 14.7 of the Affiliation Bye-Laws, 2018, stipulates that, "The school shall take steps to see that physical & health education, life skills education, digital education for students and teachers, experiential learning, value education with particular emphasis on National Integration is imparted to students through teaching of various subjects and activities in the school curriculum."

AND WHEREAS, Clause No. 2.4.8 QUALITY OF EDUCATION of the Affiliation Bye-Laws, 2018, stipulates that, "The school must be quality driven and must strive for excellence in all aspect of its activities. It must follow the directions issued by the Board from time to time regarding introduction of innovative practices in areas of curriculum, pedagogy and evaluation"



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AND THEREFORE, on the basis of the enabling provisions contained in clause 11.4 of the Affiliation Bye-Laws, 2018, the Board conducted Surprise Inspection of RAHUL PUBLIC SCHOOL, D-16, RAJIV NAGAR EXTN., DELHI – 110086 on 03.09.2024 through a two member Inspection Committee.

- A. On the basis of the report submitted by the Inspection Committee and analysing the data available with the Board, following *inter alia* violations were noticed:-
- Last year, the school had registered 450 students (session 2023-24) in class XI which would have been promoted to class XII (session 2024-25) this year but at the time of inspection only 08 students were enrolled as per attendance register and only 07 students were present in class XII. Therefore it reflects that the school is sponsoring dummy/promoting non attending students which is a severe violation of clause 14.2 of the Affiliation/Examination Bye-laws of the Board.
 - The school showed 05 registers of class 10th but 04 registers had dummy candidates. Similarly, in class XII except one all other registers were found forge/dummy. The registers did not tally with actual present students names of certain students were mentioned in the attendance register for those who were absent from the start of the session. There was no authentication of class teachers and HoS found on registers. In all classes there were 3-4 students who were long absent for several months but school has continued them on roll of school even without receipt of the Fee which is a violation of clause 14.2. Further, the school has taken hundreds of admissions in a single day. Not a single student has taken admission in Class XI Science.
 - On the basis of physical absence of large number of the students and interaction with the Principal it was found that there is no Science students in Class XI & XII. School verbally told that the children have gone on preparatory leave. Committee also gave an opportunity to the management to show the CCTV footage of previous days if those students came on any day during previous months. Management failed to provide any evidence/CCTV footage regarding that. Therefore, school was found to be sponsoring students of unaffiliated schools for Board Examination. As per the input of the committee, the school is part of a big nexus between the coaching mafia and CBSE school which is a violation of clause 14.2.

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- iv. The Committee has observed that the school is sponsoring students of coaching centres/other institutions/ the students of the unaffiliated Schools which is a violation of clause no.9.1.3.
- v. As per the school there were 3 streams allowed in XII. However on physical verification only the Arts stream was found running in the school.
- vi. As found by the committee, from the in depth analysis of the LoC, Attendance Register, AWR and statements of the students and teachers it was gathered that the school is taking admissions of dummy students in large numbers which is a violation of clause 14.2.
- vii. Several versions of AWRs were there in the school containing different series of admission numbers. Even the school failed to provide any collateral evidence viz CCTV footage, laboratories attendance records w.r.t. such students which is a violation of clause no.14.19. Further, the school had provided limit access to the documents and records inspite of repeated requests.
- viii. The enrolment in class IX to XII was not in proportion to the enrolment upto class VIII which is a severe violation of Clause 14.2 of the Affiliation/Examination Bye-Laws of the Board.
- ix. Except for Smt Poonam (Principal), the school had not made available the service records in respect of other staff stating that all files have gone to chartered accountant which is a violation of clause 5.3 of the Affiliation/Examination Bye-Laws of the Board.
- x. The school has also not provided a salary statement in respect of the staff found in the school. From verbal interaction several teachers could not even tell the name of the college from where they have done their graduation/B.Ed. Librarian was also not qualified. There were no lab attendants in the labs. As per committee report, none of the teachers except Principal were qualified. However, in the personal file of the principal Ms. Poonam (Principal) appointment letter & confirmation letters of PGT Pol. Sci. in the name of Ms. Poonam were found although principal Ms. Poonam is M.A. (Hindi) & B.A. (H)- Hindi Hons with B.Ed. which is a violation of clause 5.1. Further, there was no trained staff in the school to teach such a large number of students
- xi. Further, the section teacher ratio were also not being maintained i.e. 1:1.5 which is violation of clause 5.4 of Affiliation Bye Laws of the Board.

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- xii. Counsellor & Wellness Teacher is not appointed by the school which is violation of clause 2.4.12.
- xiii. Data of teachers mentioned in the register differed from the OASIS data, there was no identity proof or any offer of appointment or salary records to establish that the teachers found teaching in the school are employed by the school/management which is violation of clause 5.2 & 14.19 of Affiliation Bye Laws of the Board.
- xiv. Although 02 empty rooms were there in the school which were projected by management for running class XII but overall infrastructure was not commensurating to handle 1076 candidates projected in data. No additional room was available for any other class or section which is violation of clause 4.1.
- xv. The size of all 27 classroom was lesser than 500 sq. ft. with the dimension of 400 sqft (20x20) sq ft which is a violation of clause 4.1.
- xvi. Both Physics and Maths labs were undersized with their dimensions as 550 sq ft (22x25) and 225 sq ft respectively which is a violation of clause 4.2 & 4.5. In the Chemistry lab, the height of the ceiling was unsafe (only 8 ft). There was no connection of water in any labs to do any academic activity and even there was no connection of gas for gas burners in the Chemistry lab to perform any experiment. There was no drainage of sinks in lab. Exhaust fans installed in all labs were fitted on fixed glass and exhaust fans were not connected with electricity. There was no evidence of conduct of any practicals in any of the lab (Physics/Chemistry/Biology/Maths) which is a violation of clause 4.2. Further, Labs were full of dust and even the bottle of the chemical reagents in the chemistry labs were not opened since 2021.
- xvii. From verbal interactions, Vice Principal/PGT Chemistry failed to explain about any of the Chemistry Practical of class XI/XII. Although he informed that all the chemistry practicals of class XII Science already finished. There were no records of attendance in the lab which is violation of clause 14.19.
- xviii. There was no accession register in the Library and magazines were as old as 2017. No. of specimen copies are kept in the library. Mainly storey books were kept in the library and no Academic Books was ever issued to any student of Class X/XII. No books issued to children for home which is violation of clause 14.19 & 4.3.3.

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- xix. In many classrooms Blackboards were cracked and text written on blackboard was not visible at all. In many classrooms even LED Bulbs were not there. Time table was found missing with most of the students of Class XII present in school. In the sports room Carrom was damaged and at all places there was dust and dirt which is a violation of clause 4.7.9.
- xx. Most of the fire extinguishers kept in classrooms and labs expired. Some of these expired in 2021. School failed to give any reply for the timely refilling/ challan/work order of the same. Broken furniture was used for students which is unsafe for children which is violation of clause 4.7.7 & 9.2.24. Further. There was very poor maintenance/hygiene of washrooms. Only the washrooms on the ground floor were opened. Washroom on the 3rd floor was locked.
- xxi. In the school corridor sliding glass windows were not locked or protected by grill at many places open windows were found without any protection. Top floor has free access for children making unsafe. Many rooms' RCC ceiling was not found. Garter/Stone was used which is violation of clause 4.7.6 and 11.1.7.
- xxii. Name slips of the classes displayed outside the classrooms were bogus/not as per norms just to misguide the committee. Even the Principal was not aware which class was running from which room/floor.
- xxiii. There was dust and dirt in the vacant rooms reserved for X/XII. The last date written of Blackboard was of January 2024. It gave a clue that after January 2024 there was no activity in those rooms which is violation of clause 9.2.24.
- xxiv. The school also failed to produce any evidence of attending the CPD organized by the Centre of Excellence which is violation of clause 16.1.
- xxv. It is also added that school has not given full access to the committee to the records maintained by it.
- xxvi. The school has not framed any service rules which is violation of clause 5.3
- B. In order to follow the course of natural justice and to maintain transparency, a copy of the inspection report was provided to the school along with the Show Cause Notice dated 13.09.2024.
- C. The school vide it's reply dated 11.10.2024 has inter-alia made, the following submissions on the show cause notice dated 13.09.2024:



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- 1 The school is not sponsoring the dummy students, all the students with are on Roll Register.
- 2 All the Register of Class 10th and 12th are prepared by the class teachers in the starting of session from the previous session registers but the previous teachers never Conway information of these students to new class teacher and HOS.
- 3 This is true that a large no. of students were absent on that due to preparatory leave of science students. Our CCTV cameras not in working condition, so school management given instructions regarding for the maintenance of CCTV cameras. The school has all the regular students.
- 4 The school is not sponsoring any coaching centre/other institution and non-affiliated school students. All the students are registered with us.
- 5 The school is running all the three streams properly but on the day inspection, the science students were in preparatory leave.
- 6 Only registered students A.W.R. and attendance registers are maintained. No dummy students are enrolled the students and staff statement are not reliable.
- 7 Several versions of A.W.R. were maintained year wise and for easiness in finding categorized students.
- 8 Our School is situated in highly populated areas where mostly BPL people live so due to our minimum fee structure, admission in IX onwards increased.
- 9 All the service files and other record fills including staff statement were with the admin in charge who was on leave on that day.
- 10 The salary statement was also with the Admin In charge that was not present on that day. The Librarian was qualified documents attached. The Lab Attendant was not appointed. By mistake, in the appointment letter of Principal (Poonam) instead of P.G.T(Hindi), P.G.T(Pol.science) was wrongly mentioned. We rectify it.
- 11 We will maintain the section teacher ratio in a proper way in future.
- 12 The counselor Teacher has just left the school and the wellness teacher has appointed from the beginning. Documents Enclose.
- 13 The data of the OASIS is not updated by the I.T Department of the school till that day.
- 14 The school building is under maintenance and the new classrooms will be available soon.

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- 15 The school running since 1996 the old building block some room sizes are 400sq.ft. but new building block room are as per CBSE Noam.
- 16 The Math Lab where with actual size as per SOP but the Physics Lab size 550 Sq.ft School Management Doing work on it. Height of ceiling fan 8 ft. is standard Size.
- 17 The attendance of the science students just taken in the classroom by the class teacher instead in Lab. There are only 2 periods allotted to the students for practical, so on that due to no Lab practical class chemistry teacher failed to response.
- 18 School has maintain stock and issue register in Library and students are not demanding to issue books for home.
- 19 In many classrooms black board are ordered to install new and sports equipment are also ordered because the things damaged by regular use.
- 20 In our whole school fire fighting system already installed in each and every area of school and bill of fire cylinder of enclose.
- 21 The glass windows sliders were opened for cross ventilation room have not RCC ceiling maximum building is according to the norms.
- 22 Due to shuffling in exam days proper seating was not according to slip.
- 23 Vacant rooms not cleaned by the sweeping staff on regular basis.
- 24 The school teaching staff members attend the teacher's training from time to time, and recently CPD was organized by the COE in October 2024 month, which was registered earlier.
- 25 The school has maintained all the records but due to the absence of Adm. In charge, Principal was unable to show all records.
- 26 The school has terms and conditions in the Appointment Letter.

D. The analysis of the submissions in its reply dated 11.10.2024 and the violations committed by the School:-

The representation of the School concerned has been examined in detail in the context of the inspection committee report and the following have been observed point wise:

- i. Though, school has stated that it is not sponsoring dummy students and all students are on its Roll Register, but, no evidence has been provided by the school. As per LOC for 2024 submitted by the school , the school has registered 435 students in Class-XII, which



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is in stark contradiction to the 08 students being mentioned in the Attendance Register and only 07 students being present on the day of inspection, as reported by the inspection committee. This clearly establishes the fact that the school has enrolled dummy/non-attending students, which is a violation of clause 14.2 of Affiliation Bye-Laws of the Board. The school is presenting these students to Board's examination which is the violation of clause no.14.2.4 of Affiliation Bye Laws of the Board which stipulates "no affiliated school shall present the candidates to the Board's examination who are on its roll but have not attended the school regularly or do not meet the requirement of minimum attendance for appearance in the Board's examination". If the students were not attending classes, then the school could have stopped the sponsorship of these students for the Board's examinations, however the school has not done so which is an intentional violation of the Clause number 14.2.4 of Affiliation Bye-Laws of the Board. Further, as per Affiliation Bye Laws of the Board Clause 14.7 "The school shall take steps to see that physical & health education, life skills education, digital education for students and teachers, experiential learning, value education with particular emphasis on National Integration is imparted to students through teaching of various subjects and activities in the school curriculum." and as per clause 2.4.8 QUALITY OF EDUCATION "The school must be quality driven and must strive for excellence in all aspect of its activities. It must follow the directions issued by the Board from time to time regarding introduction of innovative practices in areas of curriculum, pedagogy and evaluation." If the school does not maintain regular attendance of students, quality education which includes physical & health education, life skills education, digital education would not be possible under any circumstance. Therefore, the school has violated the clauses No. 14.2.4, 14.7 and 2.4.8 of Affiliation Bye-Laws of the Board.

- ii. In its submission the school has stated that "All the registers as prepared by the class teacher in the starting of session from the previous session registers but the previous teachers never convey information of these students to new class teachers and HOS". The submission of the school does not hold good. School was initially given provisional affiliation w.e.f. 01.04.2017. It is hard to believe that the school which was running since 2017 and the teachers having experience of past many years are unaware of the procedure to be followed in maintenance of the attendance registers. The School has also

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not clarified as to why it continued the students on its attendance roll, who were on long absence and even not paid fee as communicated in the SCN. No clarification with regard to hundreds of admissions taken by the school on a single day has been provided. This whole act clearly testifies that school is very much involved in sponsoring of dummy students. In-fact, an attempt is being made by the school to hide its mistakes. Further, the school has not given any clarification on the point that out of five registers of class 10th four registers have dummy candidates which was communicated in the SCN. Similarly in class XII except one, all other registers were found dummy. The registers did not tally with actual present students name of certain students who were absent from the start of the session. This clearly depicts the malafide intention of the school as the school has tried to remain silent on the points raised in the show cause notice dated 13.09.2024 therefore, the submission of school is not sustainable. This clearly establishes the fact that the school has violated clause 14.2.4 & clause 14.19 of the Affiliation Bye-Laws.

- iii. Though, school has denied sponsoring dummy students, but, no evidence with regard to legitimate absence of the students on the day of physical inspection i.e. preparatory leaves, sick leave of any other kind of leave declared by the school, has been provided. The submission regarding non-working of CCTV camera does not hold good as if the intention of the school was non malafide and the school did not have dummy students then the school could have provided other substantiating evidences such as the project note book, practical note book, details of leave, admission form, AWR, any other previous photograph of the students during school events/in the class rooms, Lab attendance registers, records of Class XI of the students of class XII etc. However, the school simply harped upon the mal-functioning of CCTV cameras. Even along with the reply of show cause notice dated 13.09.2024, the school has not submitted any such evidence to substantiate its claim of non sponsoring of dummy students. Therefore, the fact of violation of clause 14.2 and 14.19 of the Affiliation Bye-laws of the Board is established.
- iv. Though, school has denied sponsoring students of coaching centres/other institutions/ the students of the unaffiliated Schools, but, no evidence has been provided by the school. Moreover, as per inspection committee report, the school had only 08 students as per attendance register out of which 07 were present in class XII. This fact is in complete contradiction to the submission of the school in regard of sponsoring of dummy students





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of coaching centres. The school has not been able to justify that it is not involved in sponsoring of students of coaching centres and other Institutions. This is a blatant violation of clause 14.2 of the Affiliation Bye-Laws. Since, the school is compromising on the quality of education by sponsoring dummy students who are not attending regular classes, therefore, the school is also violating clause 2.4.8 & 14.7 of the Affiliation Bye-Laws.

- v. The school's submission that the school is running all the three streams properly, but on day of inspection, the science students were on preparatory leave does not hold ground as no evidences as described in point no. iii above, were made available to the inspection committee and the same have also been submitted with the reply of the Show Cause Notice dated 13.09.2024.
- vi. Though, school has stated that A.W.R. and attendance register of only registered students are maintained by the school, but, the same does not matches with the report of the inspection committee. The committee after detailed analysis of LOC, Attendance Register, AWR and statements of teachers and students has concluded its reports by stating that *"From the in depth Analysis of the LoC , Attendance Register, AWR and statements of students and teachers it was gathered that the school is taking admissions of dummy students in large numbers"*. The submission of the school to the effect that the students and staff statement are not reliable is not true. The teachers always know the details of students being taught by them. Likewise every regular student always knows the fellow students of the class, as they physically take classes together. As such, school failed to provide any conclusive evidence to refute charges of violation. Further, if the statement of the school is true, in regard of AWR and attendance register then there should only be 08 students registered in LOC of class XII because as per inspection committee report, there were only 08 students enrolled as per the attendance register, whereas the school has filled an LOC of 435 students of class XII in 2024. The school itself is contradicting the statements made. Therefore, the school itself has proven the sponsoring of dummy/non attending students. This is a clear violation of clause 14.2.4 & 14.19 of the Affiliation Bye-Laws.
- vii. School itself accepted that A.W.R s were maintained year wise by the school, which is not the appropriate and accepted procedure for maintenance of A.W.R. As per prevailing practice only one AWR is to be maintained in the school. Single AWR should have been maintained by





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the school. The submission of the school that the several AWRs were maintained for easiness in finding categorized students is not worth acceptance. Inspection committee has categorically stated that school failed to provide any collateral evidence w.r.t. students. Moreover, the inspection committee has reported several versions of AWRs contained different series of admission numbers. The school had also not cooperated with the committee by not providing required records to the committee in spite of several requests. This clearly depicts the malafide intention of the school to hide facts so as to deviate the Board from the fallacies committed by it. This is a clear violation of 14.2 & 14.19 of the Affiliation Bye-Laws.

- viii. School's submission that due to school's minimum fee structure, admission in IX onwards increased, does not hold good. Had this logic is to be accepted, the enrollment of students in classes below IX standard would have also been on higher side. School itself has informed that it is situated in a highly populated area. It is hard to believe that highly populated area has admissions in only classes IX & above and not below IX standard.
- ix. School with wrong will had not made available the service record to the inspection committee. It is very much evident from the fact that statement given by the school before the inspection committee and submission given now in reply letter does not matches. As per the statement before the inspection committee, school has stated that files have gone to the Chartered Accountant, however, as per current submission, service files and other record files including staff statement were with the admin in charge who was on leave on that day. Both the statements are contradictory to each other. School is only trying to hide the fact that it is involved in sponsoring of dummy students which is a violation of clause 14.2. of the affiliation bye-laws of the board.
- x. The school is trying to hide its shortcomings by repeatedly saying that all the documents were with the Admin In-charge and he was absent on the day of inspection. No document with regard to qualification of Librarian has been provided by the school. The inspection committee has categorically stated that during the committee's interaction with teachers, many teachers could not tell the name of college/institution from where they have persuaded their graduation/B.Ed. This has clearly established the fact that school has appointed non-qualified teachers. It is also not acceptable that the qualification of the Principal of the school was wrongly mentioned in the appointment letter. If, the qualification of the Principal was wrongly written in the appointment letter, why it has not



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been corrected till now. Why the principal has not bothered to get the qualification corrected in the appointment letter. Hence, it proves that non-qualified teachers were hired by the school. No evidence for any training is shared by the school with the Board in its reply dated 13.09.2024. Therefore, this is a clear violation of clause 5.3 of the Affiliation Bye-Laws of the Board.

- xi. The statement of the school itself established that section teacher ratio is not being maintained by the school at present. Hence, violation of clause 5.4 of Affiliation Bye-Laws proved.
- xii. Instead of Counselor & Wellness Teacher, school has appointed Health Educator (Nurse), who is also not having requisite qualifications as given in clause 2.4.12 of the Affiliation Bye-Laws. Hence, it is proved that school has not appointed the qualified teacher. Therefore it is also a violation of clause 5.1 of the Affiliation Bye-Laws of the Board.
- xiii. It is an established fact that on the day of inspection, the committee found deviation/mismatch of teacher's data given in the records of the school and data filled in OASIS. Hence, violation of Affiliation Bye-Laws has been proved. Therefore it is a violation of clause 14.17 & 14.19 of the Affiliation Bye-Laws of the Board.
- xiv. The school has stated that "*The school building is under maintenance and the new classrooms will be available soon.*" The statement of the school itself established that on the day of inspection, school does not have sufficient rooms for accommodating such large number of students, which proves that school is sponsoring dummy students as the school has enrolled higher number of students w.r.t. the infrastructure available. The simple fact is that, the school did not bother to construct more classrooms, as there were lesser students for attending the classes physically. Therefore, the school in turn has accepted that it is sponsoring dummy/non attending students, which is a clear violation of clause 14.2 of the Affiliation Bye-Laws.
- xv. The documents provided by the school do not prove the availability of classrooms of size as prescribed in Affiliation Bye-Laws. Further, in case the school was having classrooms with dimensions lesser than the prescribed 500 Sq.Ft. dimensions then the school should have restricted the number of students accordingly, which the school has not done. Instead of this the school has enrolled higher number of students than the available

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classrooms as detailed in point (xiv) above. Therefore, the school has violated clause 4.1, 4.8 & 14.2 of the Affiliation Bye-Laws.

- xvi. School has admitted that the size of the Physics lab available in the school is under-sized. Though, school has stated that the size of Mathematics lab is as per SOP, but, inspection committee has reported that the size of the Mathematics lab is 225 Sq. Ft only, which is not as per the SOP of the Board. The size of mathematics lab is required to be of a minimum 500 Sqft. as per **Affiliation Bye-Laws clause 4.5**. No evidence has been given by the school to justify its claim on size of the Mathematics lab.
Further, school has not addressed the points of non-availability of utilities i.e. water and gas connections in the lab. Deficiencies pointed out by the committee with regard to drainage of sinks, exhaust fans without electricity connections, outdated/expired reagents, have not been addressed to, in the reply of the school. It simply proves that violations reported by the committee are correct and school does not have anything to refute the charges. Therefore, it is establishes the fact that the school does not have required minimum infrastructure e for the conduct of essential learning activities of practical. The school has violated the clause 4.2 and 4.5 of the Affiliation Bye-Laws of the Board.
- xvii. The school has stated that *"The attendance of the science students just taken in the classroom by the class teacher instead of Lab. There are only two period allotted to the student for the practical, so on that due to no Lab practical class chemistry teacher failed to response."* The submission of the school does not hold good. The teacher who conducts practicals should have all records related to attendance of students and topics of conducted practicals. Moreover, even if the attendance was taken in class, the attendance records should have been produced in front of the Inspection Committee, which the school failed to do so. Therefore, it is evident that the school has failed to comply with 14.19 of the Affiliation Bye-Laws. This also substantiates the fact that the school has not been conducted practicals of the students which are an essential part of the curriculum
- xviii. The school has stated that *"School has maintain stock & issue register in Library and students are not demanding to issue books for home"*. Accession register is an important and mandatory document to be maintained in the Library. The details of all available stock of books must reflect in the Accession Register. School has not provided any evidence of availability of the Accession Register. Further, it is hard to believe that not a single student



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among huge number of students has demanded a book to be issued for reference at home. Usually, students of Senior Secondary level refer more books for deep study of the subject. It appears that Library is neither being maintained as per SOPs of the Board nor it is easily accessible for the students. This fact that books are not being issued to the students further strengthens the point of dummy/non attending students. The school has done the violation of clause 14.19, 4.3.3 and 4.3.5 of the Affiliation Bye-Laws.

- xix. Black Board is a basic utility that every classroom should have. From the statement of the inspection committee, it is evident that black-boards are not being used frequently, that shows that no academic activities are being conducted in the classrooms. Further, no evidence (Purchase order/Invoice etc.) has been provided for purchase of black-board. School should have sports facilities for overall development of the students, which school does not have. The school has simply stated that *"In many class room black board are ordered to install new and sports equipment are also ordered because the things damaged by regular used"*, However, the school has not submitted any kind of evidential proof of purchase such as work order copy, payment copy etc. therefore, it establishes the fact that the school is simply trying to mislead the Board by giving vague and unsubstantive statements, as the school does not have even the basic infrastructure which is critical for the academic. This also shows the lack luster attitude of the school for promoting the academic activities. The school has not addressed the point of insufficient provisions in the sport room. Therefore the school has violated clauses 4.7.5 and 4.7.9 of the Affiliation Bye-laws.
- xx. As reported by the inspection committee, fire extinguishers installed in classrooms and labs had expired. School has provided a hand written document as bill, which is without any bill number or reference number. Therefore, its authenticity can not be established. It has been issued on dated 14.10.2023, which means that school should have fully filled/functional fire extinguishers on the day of inspection i.e. on 03.09.2024, but committee has found most of the fire extinguisher expired. The school has not submitted any working report of the fire extinguisher. Therefore, the school has grave lapses on the safety front. Such a complacent attitude of the school may result in catastrophic consequential circumstances for the students. This is a clear violation of clause 4.7.7 of the Affiliation Bye-Laws. Further, School has not addressed the deficiencies observed

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w.r.t. broken furniture, poor maintenance of toilets, un-hygienic washrooms etc. This is a violation of clause 4.7.2 and 9.2.24 of the Affiliation Bye-Laws.

- xxi. The school has stated that *"The glass windows sliders were opened for cross ventilation room have not RCC ceiling maximum building is according to the norms"*. The statement of the school is ambiguous. The school has not addressed the point of free access to the top floor to children. Therefore, it establishes the fact that windows of school corridor are without grills and the children have access to the top floor which is a safety hazard. The school has not adhered to the safety norms which may jeopardize the safety of the student study in the school which should be paramount concern of the school. This is a violation of clause 4.7.6 and 11.1.7 of the Affiliation Bye-Laws.
- xxii. The school has stated that *"Due to shuffling in exam days proper seating was not according to slip"* whereas the point of the show cause notice was *"Name slips of the classes displayed outside the class room were bogus/not as per norms just to misguide the committee. Even the Principal was not aware which class was running from which room/floor"*. Therefore, it is observed that the school has not bothered to comprehend the issue communicated through the show cause notice. The statement of the school does not hold good. The Principal, being the head of the organization should have proper knowledge of running of the classes and the classes should be properly labeled for the easy access of the students and the teachers, if the school is running the classes regularly. The issue communicated in the point may arise only then, when the school does not run the classes regularly.
- xxiii. The reply of the school is not satisfactory and convincing. It is hard to believe that vacant rooms reserved for X/XII have not been cleaned and use for almost 08 months. This again substantiates the fact that the school is not running senior classes and is in the practice of sponsoring dummy/non attending students which is a violation of clause 14.2 of the affiliation bye-laws..
- xxiv. The attendance sheet provided by the school shows that the teachers have participated in CPD on 07.10.2024, only after receipt of Show Cause Notice. School had not allowed its teachers to attend CPD organized by the COE, in the past. This is violation of clause 16.1 of the Affiliation Bye-Laws.



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- xxv. Leave application of the Admin In-charge has not been shown to the committee, which proves that school has intentionally did not show the documents to the committee at the time of inspection and the same was not submitted even along with the reply of the show cause notice.
- xxvi. No service rule has been provided. Only appointment letter of Health Educator (Nurse) has been provided. This is violation of clause 5.3 of the Affiliation Bye-Laws of the Board.

Thus, the following violations are established beyond doubt:-

1. The school is indulged in sponsoring dummy/non attending students.
2. The school has committed irregularities in essential records such as Attendance Register, AWR etc.
3. The school has not cooperate with inspection committee at the time of inspection.
4. The school has enrolled exponentially higher number of students in senior classes.
5. The school has misled the inspection committee by giving contradictory statements for not providing the records.
6. The school has appointed non qualified teachers.
7. The school has not maintained section teacher ratio.
8. The school has not appointed counselor and wellness teacher.
9. The school has entered mismatched data in OASIS.
10. The school has enrolled higher number of students than the available infrastructure.
11. The school has undersized Physic and Maths Labs.
12. The school lack of infrastructure and other facilities in Science Labs.
13. The school has not maintained accession register in Library.
14. The school lacks even the basis infrastructure in the classrooms.
15. The school has compromised with the safety of the students by not adhering with the prescribed safety norm.

Accordingly, it is for consideration as to which of the penalties mentioned in the clause 12.1 of the Affiliation Bye Laws be imposed on the school. Since the violation observed are clearly manifesting wilful non-observance of the Affiliation Bye Laws to the extent of deliberately sponsoring non bonafide students and manipulation of records, therefore it can only be

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concluded that the school is liable for the severest of the penalty as can be imposed viz. withdrawal of affiliation.

Hence, as per the approval of the competent authority, the following orders are issued;

1. The provisional affiliation granted to the school upto Senior Secondary level be withdrawn with immediate effect.
2. Student in class X and XII are permitted to appear from the same school for session 2024-25.
3. However, the students who are presently in class IX and XI shall be shifted to nearby school by Regional Officer, Delhi (West). The school shall not take any new admissions or promote the students of lower classes in IX and XI by natural progression, hereafter.
4. The school may seek restoration of affiliation upto secondary level after lapse of one academic year i.e. from 2026-27 after ameliorating the deficiencies pointed out with regard to running upto secondary level.
5. The school may seek restoration of affiliation upto senior secondary level only at least after 02 academic years of restoration upto secondary level, if so sought and granted.

Appadurai
24.10.2024
JOINT SECRETARY (Aff.)

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